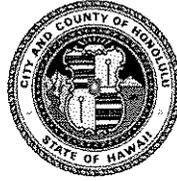


DEPARTMENT OF PARKS AND RECREATION
CITY AND COUNTY OF HONOLULU

KAPOLEI HALE, 1000 ULUOHIA STREET, STE. 309 • KAPOLEI, HAWAII 96707
Phone: (808) 768-3003 • FAX: (808) 768-3053 • Internet: www.honolulu.gov

MUFI HANNEMANN
MAYOR



LESTER K. C. CHANG
DIRECTOR

GAIL Y. HARAGUCHI
DEPUTY DIRECTOR

April 22, 2008

The Honorable Barbara Marshall, Chair
and Members
Honolulu City Council
530 South King Street, Room 202
Honolulu, Hawaii 96813

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CITY CLERK
HONOLULU, HAWAII

Dear Chair Marshall and Councilmembers:

Subject: Bill 18, CD 1

Please reconsider your proposals in Bill 18, CD1, for Parks and Recreation. Since the vacancies report to Council as of January 31, 2008, the following is an update as to where this department stands. As reported in Committee, the entire Department continues to place high priority in filling positions. Below are particulars to the major activities. Attached is a detailed list by each position identified of the action taken.

Urban Forestry

Thirty-four (34) vacancies were reported to Council as of January 31, 2008. The estimated annual cost of vacancy for these positions was \$1,329,563. \$813,572 is already identified for Vacancy Cutback. Proposed Council action reduces funding an additional \$257,996.

As of this date, 8 positions totaling an annual estimate cost of \$320,376 have been filled and are in place. Fiscal services have approved 8 other positions with an estimated \$315,039 annual cost to be filled. They are in various stage of the process and we fully anticipated all 8 bodies to be in place by July 1. These 16 positions equates to \$635,415 in estimated annual cost.

Bottom line is we are asking \$257,996, the entire proposed amount of reduced funding for vacant positions, be reinstated.

Maintenance Support Services

As of January 31, there were 8 vacancies with an estimated annual cost of \$361,680. Vacancy Cutback is \$186,668 and \$87,506 proposed Council reduction.

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PH

The Honorable Barbara Marshall, Chair
and Members of the Honolulu City Council
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April 22, 2008

As of this date, 2 (\$85,208) positions have been hired and are currently working. Two (\$89,804) other positions have been approved by fiscal services and are anticipated to be in place by July 1. These 4 positions add up to a \$175,012 estimated annual cost.

We are asking the entire \$87,506 be reinstated.

Recreation Services

Although 49 positions (\$1,619,526) were reported vacant as of January 31, thirty (30) were lifeguard positions that were created in FY 08 with no additional funding. As these positions are filled, we will use existing contract position funds. We are experiencing difficulty in manning pools. To have a more consistent lifeguard workforce, we are looking at converting contract hired lifeguards to regular full time positions. These 30 lifeguard positions equate to an estimate \$865,080 annual cost.

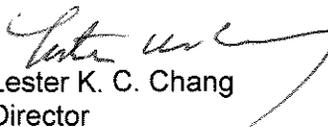
The "actual" recreation services vacancy as of January 31 was 19 or an estimated annual cost of \$754,446. Vacancy cutback is \$581,520. Council proposes an additional \$539,867 reduction.

As of this date, 2 (\$101,187) were filled; 10 (\$417,156) have been approved by fiscal services; and 4 (\$128,742) newly created positions are in various stages of the recruitment process and filled by July 1. These 16 positions total \$647,885 estimated annual cost.

Please reinstate the entire \$539,867.

Thank you for your consideration. If you have any questions, please contact me at 768-3001 or Gary Cabato, Executive Assistant, at 768-3009.

Sincerely,


Lester K. C. Chang
Director

Attachment

Approved:


Mary Pat Waterhouse, Director
Budget and Fiscal Services

Approved:


Wayne M. Hashiro, P.E., Managing Director

Department of Parks and Recreation
 VACANT POSITIONS FILLED AND APPROVED TO FILL
 (As of April 22, 2008)

Urban Forestry

Positions Filled after 1/31/08

Nursery Aid	R0197	4/22/08
Tree Trimmer Heavy Truck Driver	R0953	3/01/08
Park Grounds Improvement Supervisor II	R0506	2/13/08
Nursery Worker I	R1617	4/08/08
Nursery Worker I	R1623	3/04/08
Nursery Worker I	R1625	3/09/08
Plant Propagator	R0672	4/22/08
Nursery Worker II	R1621	4/22/08

Positions in Recruitment Process

Park Grounds Improvement Supervisor I	R0761	Continuous recruitment no names
Nursery Worker I	R0511	Approved to fill posted in house
Nursery Worker I	R1264	Approved to fill awaiting eligible list
Nursery Worker I	R1265	Approved to fill awaiting eligible list
Nursery Worker I	R1626	Approved to fill awaiting eligible list
Nursery Worker I	R1627	Approved to fill awaiting eligible list
Nursery Worker I	R1628	Approved to fill awaiting eligible list
Nursery Worker II	R0150	Approved to fill awaiting eligible list

Maintenance Support Services

Positions filled after 1/31/08

Swimming Pool Operations Technician	R0217	4/15/08
Plumber	R1236	4/18/08

Positions in Recruitment Process

Painter	R0535	Approved to fill, at DHR
Plumber	R0763	Approved to fill awaiting eligible list

Recreation Services

Positions filled after 1/31/08

Recreation Director IV	R0419	3/01/08
Recreation Specialist I	R0960	4/01/08

Positions in Recruitment Process

Recreation Director I	R1157	Approved to fill awaiting eligible list
Recreation Director II	R0417	Approved to fill awaiting eligible list
Recreation Director IV	R1023	Awaiting classification action
Recreation Director I	R0385	Approved to fill awaiting eligible list
Recreation Director I	R0283	Approved to fill awaiting eligible list
Recreation Director I	R1681	Approved to fill awaiting eligible list
Recreation Director II	R0268	Awaiting classification action
Recreation Director I	R1065	Approved to fill awaiting eligible list
Recreation Specialist II	R1051	Pending DHR approval
Information Specialist III	R1678	Approved to fill awaiting eligible list
Park Attendant	New	Awaiting creation approval
Park Attendant	New	Awaiting creation approval
Recreation Director I	New	Awaiting creation approval
Recreation Specialist I	New	Awaiting creation approval