

DEPARTMENT OF INFORMATION TECHNOLOGY
CITY AND COUNTY OF HONOLULU

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MUFI HANNEMANN
MAYOR



GORDON J. BRUCE
DIRECTOR & CIO

March 11, 2008

The Honorable Todd K. Apo, Chair
and Members of the Budget Committee
Honolulu City Council
530 South King Street, Room 202
Honolulu, Hawaii 96813

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Dear Chair Apo and Members:

We are submitting testimony in support of the Department of Human Resources' (DHR) budget request for two additional employees to support the Human Resources/Payroll Enterprise Resource Planning (ERP) System project, for the following reasons:

- Human resource and payroll information in the new system is very confidential in nature. Functional Administration should be within the Department of Human Resources because of the sensitivity of the data and new state laws enacted last year related to privacy.
- The HR/Payroll application will integrate data from all of the agencies into a single system. These positions were not needed in the past, because there was no electronic capture and management of the data. There was no electronic workflow to manage and control payroll and human resources data. Most of the information in the existing system is stored on paper and hopefully locked up in file cabinets.
- More electronic information makes the business process more productive, efficient, auditable, and at the same time susceptible to misuse. There will also be more online services available to the employees.

These positions will help to ensure the data is kept confidential and accurate. DIT appreciates your approval of the Department of Human Resources request.

Sincerely,

A handwritten signature in black ink, appearing to read "Gordon J. Bruce", written over a circular stamp or seal.

Gordon J. Bruce
Director and CIO