



## RESOLUTION

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RELATING TO THE ESTABLISHMENT OF A COMPREHENSIVE AND UNIFORM DRUG TESTING AND REPORTING POLICY FOR THE HONOLULU POLICE DEPARTMENT, THE HONOLULU FIRE DEPARTMENT, THE DEPARTMENT OF EMERGENCY SERVICES, AND THE HONOLULU LIQUOR COMMISSION.

WHEREAS, it can be argued that the Honolulu Police Department, the Honolulu Fire Department, the Department of Emergency Services, and the Honolulu Liquor Commission comprise the public safety agencies ("agencies") of the City and County of Honolulu because these agencies are directly responsible for the health, safety, and welfare of the general public; and

WHEREAS, it is in the best interest of the general public that these agencies have consistent and uniform policies in place with respect to employee drug testing and the reporting of illicit drug use to ensure that the agencies are aware if any employees are using illegal drugs and that the public is therefore protected; and

WHEREAS, there have been several cases reported in the news media in recent years where drug users and those convicted of drug-related offenses have continued to be employed by the agencies due to a lack of testing or reporting requirements; and

WHEREAS, these cases have revealed that the agencies all have different employee drug testing and reporting policies; and

WHEREAS, these differing employee drug testing and reporting policies may jeopardize the delivery of public safety services by the city; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that the city's public safety agencies are requested to consider establishing a comprehensive and uniform employee drug testing and reporting policy to be effective at each agency; and



RESOLUTION

BE IT FINALLY RESOLVED that a copy of this Resolution be transmitted to the chief of the Honolulu Police Department, the chief of the Honolulu Fire Department, the director of the department of emergency services, the chair of the Honolulu Liquor Commission, and the managing director.

INTRODUCED BY:

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DATE OF INTRODUCTION:

AUG 15 2006

Honolulu, Hawaii

Councilmembers

(OCS/081506/ct)