



Salary Commission

CITY AND COUNTY OF HONOLULU

530 South King Street, Room 202M • Honolulu, Hawaii 96813

Kevin Sakamoto, Chair
Brian Tamamoto, Vice Chair
Malia Espinda
Diane Peters-Nguyen
Gerald Takeuchi
Dee Wakabayashi
Kimi Yuen

MEETING NOTICE

THURSDAY, APRIL 16, 2020

1:30 P.M.

HONOLULU HALE
COUNCIL CHAMBER

AGENDA

1. Call to order
2. Approval of Minutes of the April 3, 2020 meeting
3. Executive Session: Pursuant to Hawaii Revised Statutes sections 92-4 and 92-5(a)(4) for the purpose of consulting with the Commission's legal counsel on questions and issues concerning its powers, duties, privileges, immunities and liabilities in relation to the setting of salaries as set forth in the Charter and for the review and approval of the minutes of the Executive Session meetings held on February 28, 2020.
4. Public Testimony
5. Discussion of COVID-19 events and the economic impact on the City and County of Honolulu.
6. Annual Review of Salaries and Salary Schedules Pursuant to Section 3-122 of the Revised Charter of the City and County of Honolulu.
 - a. Deliberation and decision-making on the Permitted Interaction Group (PIG)'s proposed salaries and salary schedules, to be effective July 1, 2020, which were presented at the February 28, 2020 meeting of the Salary Commission and published for public hearing on April 3, 2020. Current salaries, the PIG's proposed salaries (rounded to the nearest dollar), and the corresponding percentage increase are set forth below:

Position	Current Salaries	2020 Proposed Salaries	Percentage Increase (%)
Mayor	\$186,432	\$192,024	3.0%
Council Chair	\$76,968	\$79,272	3.0%
Councilmember	\$68,904	\$70,968	3.0%
Prosecuting Attorney	\$176,688	\$176,688	0%
Managing Director	\$178,320	\$183,672	3.0%
Deputy Managing Director	\$169,056	\$174,120	3.0%
Department Heads, except Police Chief, Fire Chief, Medical Examiner, Corporation Counsel	\$166,560	\$171,552	3.0%
Police Chief	\$205,800	\$211,968	3.0%
Fire Chief	\$199,272	\$205,248	3.0%
Medical Examiner	\$310,200	\$319,512	3.0%
Deputy Department Heads, except Prosecutor's Office, Police, Fire, Medical Examiner	\$158,040	\$162,792	3.0%
First Deputy Prosecuting Attorney	\$168,000	\$173,040	3.0%
Deputy Police Chiefs	\$196,296	\$202,176	3.0%
Deputy Fire Chief	\$190,032	\$196,744	3.0%
Deputy Medical Examiner	\$273,024	\$303,840	11.28692%
Band Director	\$146,952	\$146,952	0%
Corporation Counsel	\$171,336	\$171,336	0%
Schedule of salaries of the deputies of the Corporation Counsel:			
First Deputy Corporation Counsel	\$158,040	\$162,792	3.0%
Deputy (LS) Corp. Counsel	\$75,144-166,560	\$77,400-171,552	3.0%
Schedule of salaries of the deputies of the Prosecuting Attorney	\$59,112-164,016	\$60,888-168,936	3.0%

b. Adoption of Resolution and accompanying findings of fact establishing the salaries and salary schedules for Fiscal Year 2021. Said resolution shall be forwarded to the Mayor and City Council pursuant to Section 3-122.2 of the City Charter.

7. Adjournment

TESTIMONY:

Only written testimony will be accepted. Written testimony may be emailed to Randall Young, Commission Aide, at ryoung5@honolulu.gov for distribution at the meeting. If submitted, written testimonies, including the testifier's address, e-mail address, and phone number, may be posted by the City Clerk and available to the public on the City's DocuShare website.

Persons wishing to attend the meeting may enter Honolulu Hale through the Diamond Head side entrance. Access is allowed for anyone who has business with the City. Upon signing in, an ID is required which is exchanged for a visitor pass/badge. **No oral testimony will be allowed, due to COVID-19 safety guidelines.**

ACCOMMODATIONS:

If you require an accommodation to submit written testimony due to a disability, please contact Randall Young, Commission Aide, at (808) 768-3863 or email ryoung5@honolulu.gov at least three days prior to the meeting.