



CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII 96813-3077

SALARY COMMISSION

Commissioners:
Kevin Sakamoto, Chair
Brain Tamamoto, Vice Chair
Diane Peters-Nguyen
Gerald Takeuchi
Kimi Yuen
Malia Espinda
Dee Wakabayashi

WRITTEN SUMMARY FOR AUDIO RECORD

REGULAR MEETING
THURSDAY, JANUARY 30, 2020

COUNCIL COMMITTEE MEETING ROOM
2ND FLOOR, HONOLULU HALE
HONOLULU, HAWAII 96813

The time references below indicate the approximate point in the audio recording when the stated actions began.

CALL TO ORDER

The meeting of the Salary Commission was called to order by Commission Chair Sakamoto at 2:30 p.m. Commissioners Sakamoto, Tamamoto, Peters-Nguyen, Yuen, Espinda, and Wakabayashi were present at the meeting. Commissioner Takeuchi was excused.

ORDER OF BUSINESS

WELCOME BY COMMISSION CHAIR

[2:30 p.m.][30 second mark]

At this juncture, Acting Commission Chair Sakamoto welcomed the Commissioners at the meeting. Acting Commission Chair Sakamoto went over general housekeeping matters relating to conduct at the meeting.

ANNOUNCEMENT OF COMMISSIONERS

[2:32 p.m.][2 minute, 38 second mark]

Acting Commission Chair Sakamoto introduced the returning commissioners and welcomed the two new commissioners: Malia Espinda and Dee Wakabayashi.

EXECUTIVE SESSION

[2:33 p.m.][3 minute, 18 second mark]

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Acting Chair Sakamoto asked for a motion to enter into Executive Session. The motion was made by Commissioner Tamamoto and seconded by Commissioner Diane Peter-Nguyen.

RECESS

[2:33pm][4 minute, 25 second mark]

MEETING RECONVENED

[2:54 p.m.][4 minute, 37 second mark]

ELECTION OF OFFICERS

[2:55 P.M.][4 minute, 43 second mark]

Commissioner Tamamoto nominated Acting Chair Kevin Sakamoto as Chair. The motion was seconded by Commissioner Wakabayashi.

[2:56 p.m.][5 minute, 3 second mark]

By acclamation, Commissioner Sakamoto was elected Chair.

[2:56 p.m.][5 minute, 42 second mark]

Commissioner Peters-Nguyen nominated Commissioner Tamamoto as Vice-Chair. The motion was seconded by Commissioner Yuen.

[2:56 p.m.][6 minute, 8 second mark]

By acclamation, Commissioner Tamamoto was elected Vice-Chair.

[2:56 p.m.][6 minute, 43 second mark]

APPROVAL OF MINUTES OF THE SALARY COMMISSION MEETING AND
EXECUTIVE SESSION

[2:57 P.M.][6 minute, 54 second mark]

A motion to approve the minutes of the April 16, 2019, Salary Commission meeting was made by Commissioner Tamamoto and seconded by Commissioner Espinda.

[2:57 p.m.][7 minute, 8 second mark]

The minutes of the April 16, 2019, Salary Commission was approved as circulated.

[2:57 p.m.][7 minute, 35 second mark]

A motion to approve the executive session minutes of the April 16, 2019, was made by Commissioner Peters-Nguyen and seconded by Commissioner Tamamoto.

[2:58 p.m.][7 minute, 55 second mark]

The minutes of the executive session was approved as circulated

[2:58 p.m.][8 minute, 20 second mark]

TESTIMONY

[2:58 p.m.][8 minute 30 second mark]

Chair Sakamoto invited testifiers to take the testifier's table.

[2:58 p.m.][8 minute 33 second mark]

Carolee Kubo, Director of Human Resources for the City and County of Honolulu testified.

[2:59 p.m.][8 minute 47 second mark]

Chair Sakamoto asked for any further testifiers. Seeing none, testimony was concluded.

[3:01 p.m.][10 minute, 30 second mark]

PERMITTED INTERACTION GROUP ("PIG")

[3:01 p.m.][10 minute, 43 second mark]

A motion was made by Commissioner Yuen to establish a PIG to further investigate the setting of the salaries of those positions stated in the Charter. The motion was seconded by Commissioner Espinda.

[3:03 p.m.][12 minute, 7 second mark]

The PIG was established and Chair Sakamoto requested three volunteers to serve on the PIG.

[3:04 p.m.][12 minute, 22 second mark]

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Approval of Commissioners Wakabayashi, Tamamoto, and Takeuchi to serve on the
PIG.

[3:05 p.m.][13 minute 35 second mark]

SCHEDULING OF NEXT MEETING

[3:06 p.m.][14 minute, 2 second mark]

The meeting date of February 28, 2020, at 1:30 p.m. is affirmed.

[3:07 p.m.][17 minute, 26 second mark]

The meeting date of Thursday, March 19, 2020, is affirmed as is the meeting date of the
fourth and final commission meeting on Thursday, April 16, 2020.

[3:08 p.m.][18 minute, 30 second mark]

ADJOURNMENT

A motion to adjourn was made by Commissioner Tamamoto and seconded by
Commissioner Peters-Nguyen.

[3:08 p.m.][18 minute, 40 second mark]

There being no further business and no objections, Commission Chair Sakamoto adjourned
the meeting at 3:08 p.m. and thanked everyone for coming.

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