

**2004
ANNUAL
REPORT**

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MISSION STATEMENT OF THE
HONOLULU POLICE COMMISSION

Establish a system of law enforcement based on due regard for the constitutional rights of all persons, which shall promote the highest degree of mutual respect between police officers and the public and which shall provide for the expeditious apprehension of those who violate the law.

Maintain a meaningful, fair and effective system of complaint procedure whereby complaints against the conduct of the Police Department or any of its officers and employees are received, considered, investigated and resolved.

Enhance the public confidence, trust and support in the integrity, fairness and respect of the Police Department, its officers and employees.

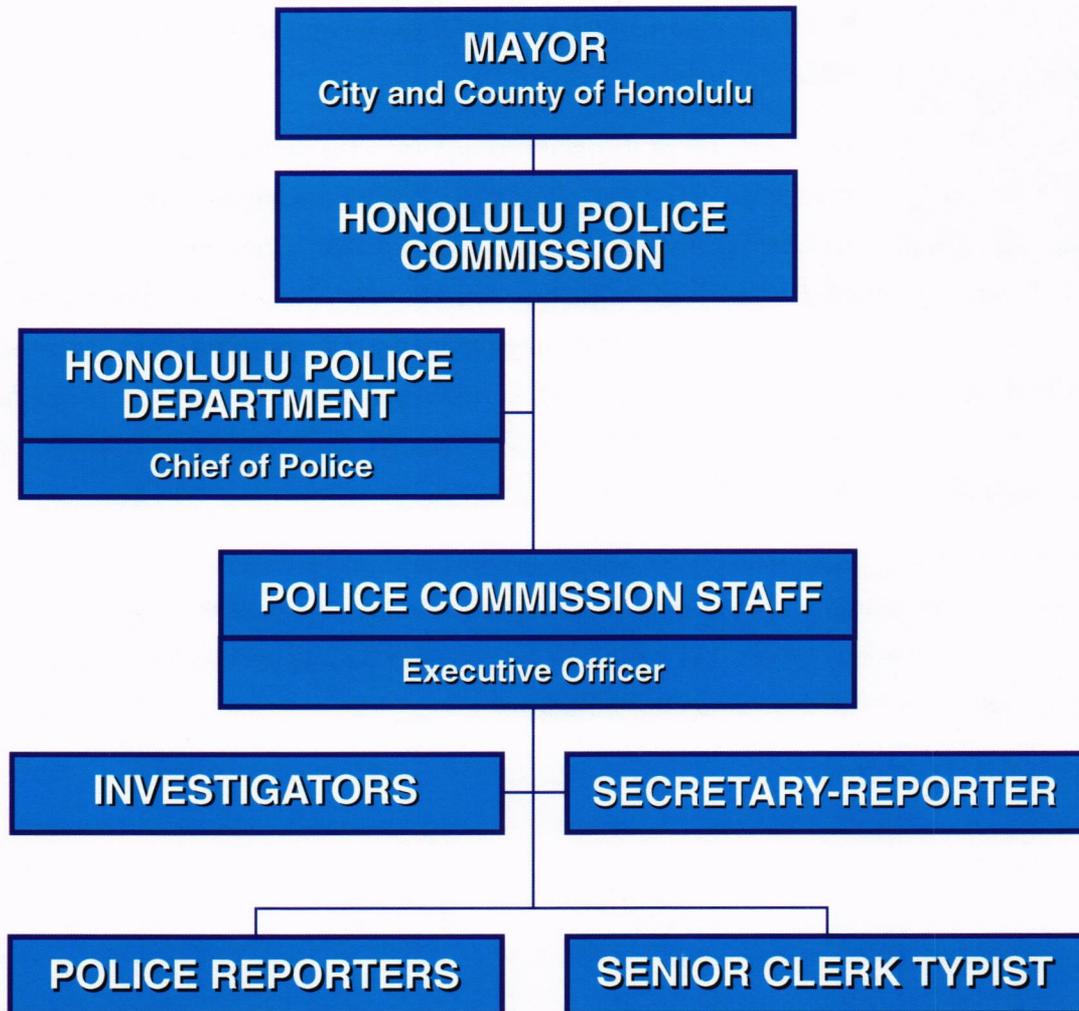


I am pleased to present the 2004 annual report of the Honolulu Police Commission.

The members of the commission faced a major task in 2004 when Police Chief Lee Donohue announced his retirement after 40 years of outstanding service to the people of this community, service that included earning national accreditation for the department. After a four-month search process, the commissioners selected another exemplary veteran, Boisse Correa, to be our new Chief of Police. I join the commissioners in congratulating Chief Correa on his appointment and in thanking former Chief Donohue for his innumerable contributions to public safety during a distinguished tenure.

The Honolulu Police Commission continued to address police misconduct issues and bolster public confidence in our police during the year, and their success in achieving those goals are reflected in this report. The people of the City and County of Honolulu and I thank the commissioners for their work on our behalf.


Mufi Hannemann
Mayor of Honolulu



For the 9th time in its history, the Honolulu Police Commission selected a new Chief of Police for the Honolulu Police Department in 2004, to succeed Chief Lee Donohue who retired on June 30, 2004 after 40 years on the force.

The commissioners enjoyed an exceptionally close working relationship with Chief Donohue, and looked forward to a new Chief of Police who would continue the strong cooperation and trust built up between HPD and the Commission over the years.

Following a selection process refined over two previous searches for Honolulu's Chiefs of Police, the Commission launched an intensive, nationwide search that eventually screened 18 applicants through a battery of written examinations, assessment center evaluations, psychological profile testing and individual interviews by consultants, private citizens, and members of the Commission.

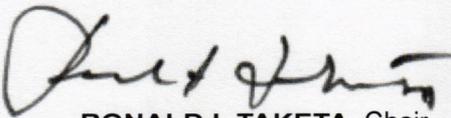
By the end of August, the Commission selected 34-year-veteran Boisse Correa as the new Chief of Police by unanimous vote.

He was chosen from a very qualified and experienced field of finalists that included Deputy Chief Glen Kajiyama, Major Donna Andersen and Major Susan Ballard of the HPD. This was the first time in the Department's history that women officers had ever applied for the position.

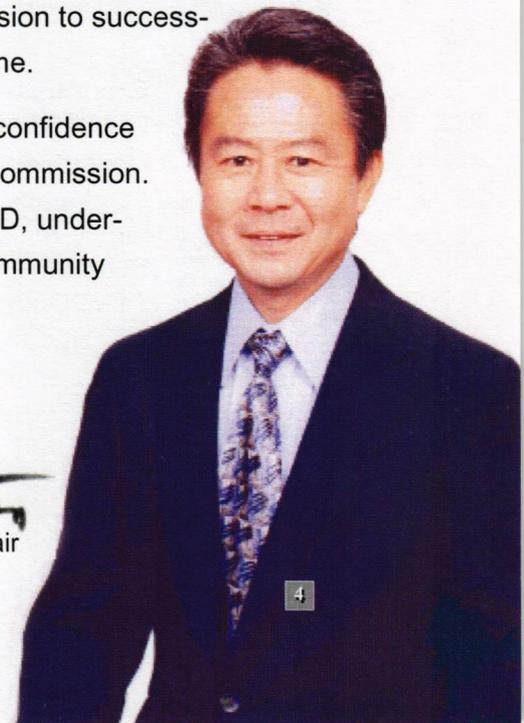
The Commission extends our gratitude to all the applicants who participated in the selection process, and we thank them for their continued dedication and commitment to the Department and the safety of the communities we live in.

I also want to thank and acknowledge the police commissioners and the Commission staff for their outstanding contributions that enabled the Commission to successfully appoint a new Chief of Police within the scheduled time frame.

Our congratulations to Chief Boisse Correa, who has the fullest confidence and support of each and every member of the Honolulu Police Commission. We anticipate many years of effective, decisive leadership at HPD, underscored by the new Chief's own resourcefulness and sense of community values.



RONALD I. TAKETA, Chair



The following conscientious and dedicated volunteer citizens comprise the present Honolulu Police Commission, whose objective is to serve the public to the best of its ability.



Back row: Jimmy Borges, Charles Heitzman, Alan Ho, Paul Leong
Front row: Carol Takahashi, Ronald Taketa, Cha Thompson



Chair Ronald I. Taketa, Financial Secretary and Business Representative of the Hawaii Carpenters Union and has been associated with the union for over 20 years. Appointed on August 3, 2001, for a term to expire on December 31, 2005. He previously served as a commissioner from 1989 to 1998. Graduated from Roosevelt High School and received a Bachelor's Degree in Education from the University of Hawaii at Manoa.



Vice-Chair Cha M. K. Thompson, Executive Vice President of Tihati Productions, an entertainment company. Reappointed on October 18, 2002, for a second term to expire on December 31, 2004. Graduated from Farrington High School and Kapiolani Community College. Attending Hawaii Pacific University.



Commissioner Charles J. Heitzman, owner and managing member of DMA/Development LLC. Appointed on April 28, 2004 for a term to expire on December 31, 2005. A corporate executive with over 25 years of real estate experience in Hawaii. Responsible for the development of over 2,000 single family, multi-family and high-rise units on Oahu. Graduated from Piqua High School in Ohio. Degree programs in math and physics at Heidelberg College, Tiffin, Ohio.



Commissioner Alan Ho, President and Chief Executive Officer of several Waikiki restaurants. Numerous business investments in China. Appointed on April 4, 1999, for a term which expired on December 31, 2003, and held over for 2004. Earned a Bachelor's Degree in Business Administration, Finance from the University of Hawaii at Manoa. Honor graduate of Spencecliff Management Training Program.



Commissioner Paul T. Leong, Chief Budget Officer (Ret.), Budget Department of the City and County of Honolulu. Appointed on March 7, 2003 for a term to expire on December 31, 2006. Former member of the City and County Transportation Commission and a member of the Kaneohe Vision Team. Graduated from St. Louis College and attended the University of Hawaii at Manoa.



Commissioner Jimmy Borges, Entertainer. Appointed on October 24, 2003, for a term to expire on December 31, 2007. Former member of the Board of Directors of the Institute for Human Services and St. Louis Alumni Association. Graduated from St. Elizabeth's High School in Oakland and attended San Francisco State College.



Commissioner Carol Takahashi, Director (Ret.) Department of Budget and Fiscal Services, City and County of Honolulu. Appointed on November 14, 2003 for a term to expire on December 31, 2007. Graduated from Roosevelt High School and earned a B.A. in Asian Studies/Political Sciences from the University of Hawaii at Manoa with Graduate studies in Education.

MEETINGS AND ATTENDANCE

The Commission held a total of thirty-two (32) meetings, twenty-five (25) Executive Sessions and seven (7) Regular/Public Meetings during 2004.

	EXECUTIVE SESSIONS	PUBLIC MEETINGS	MEETINGS ATTENDED	EXCUSED ABSENCE	UNEXCUSED ABSENCE
Commissioner Borges	25	7	32	0	0
*Commissioner Heitzman	14	5	19	0	0
Commissioner Ho	15	3	18	14	0
Commissioner Leong	25	7	32	0	0
Commissioner Takahashi	22	6	28	4	0
Commissioner Taketa	25	7	32	0	0
Commissioner Thompson	17	4	21	11	0

The Commission meets in executive session the first and third Wednesday of each month with a regular/public meeting held every fourth meeting. The members of the Commission serve without compensation and devote an average of 25 hours of their own time each month.

* Appointed April 28, 2004

REVISED CHARTER OF THE CITY AND COUNTY OF HONOLULU, 1973 (2000 Edition)

Section 6-1605, Police Commission. There shall be a Police Commission which shall consist of seven members. The Commission may appoint such staff and engage consultants as is necessary to assist it in the performance of its duties. The Commission shall be governed by the provisions of Section 13-103, Boards and Commissions, of this charter.

Sections 6-106. Powers, duties, and functions. The Police Commission Shall:

- (a) Adopt such rules as it may consider necessary for the conduct of it's business and review rules and regulations for the administration of the department.
- (b) Review the annual budget prepared by the Chief of Police and may make recommendations thereon to the Mayor.
- (c) Submit an annual report to the Mayor and the City Council.
- (d) Receive, consider, and investigate charges brought by the public against the conduct of the department or any of its members and submit a written report of its findings to the Chief of Police. A summary of the charges filed and their disposition shall be included in the annual report of the Commission.
- (e) Review and, if deemed necessary, make recommendations on the five-year plan and any update of goals and objectives for the police department which is submitted by the Chief of Police. The Commission shall not have the power to approve, modify, or reject the plan or any update.
- (f) Compare at least annually the actual achievements of the police department against the goals and objectives in the five-year plan or latest update submitted by the Chief.
- (g) Evaluate at least annually the performance of duties by the Chief of Police.

Except for purposes of inquiry or as otherwise provided in this charter, neither the Commission nor its members shall interfere in any way with the administrative affairs of the department.

MEMBERSHIP

The commissioners are appointed by the Mayor and confirmed by the City Council for staggered terms of five years. A chair and vice-chair are elected annually by the members.

ADMINISTRATIVE STAFF

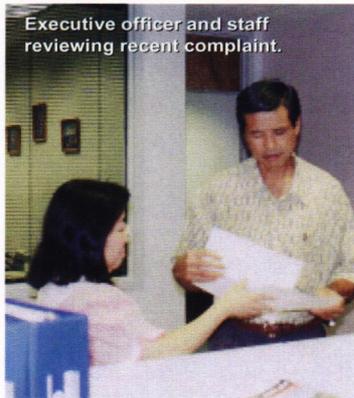
The Police Commission administrative staff consists of an executive officer/investigator, three investigators, a secretary-reporter, two police reporters, and a senior clerk typist.

BUDGET HIGHLIGHTS

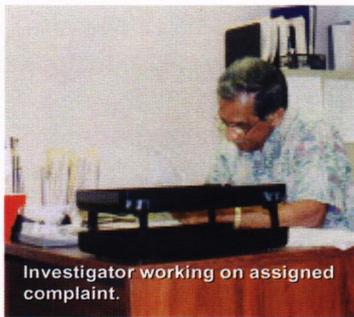
	Expended 2003-2004	Budgeted 2004-2005
Salaries	\$ 368,664	\$ 318,786
Current Expenses	77,500	89,460
Equipment	0	0
Total	\$446,164	\$408,246

The 2004-2005 Current Expenses include the lease rental, electricity, parking, and other related expenses for the Commissions office space at Alii Place (1060 Richards Street, Suite 170).

A citizen may register a formal complaint at the Commission office between the hours of 7:45 a.m. and 4:30 p.m., Monday through Friday. If the complainant is unable to register his/her complaint at the Commission office, the citizen may call the Commission office to make alternate arrangements through the outreach program.



Executive officer and staff reviewing recent complaint.



Investigator working on assigned complaint.

Complaints must be filed within sixty (60) days from the date of the incident to ensure the availability of accurate investigative information. Past experience has shown that waiting more than 60-days may result in unclear recall by witnesses, an inability on the part of the investigators to locate witnesses, or general confusion and distortion of the facts by all parties involved. The Commission, however, may permit the filing of a complaint after the 60-day period for the following reasons: 1) excusable neglect; 2) newly discovered evidence which by reasonable diligence could not have been discovered in time; or 3) any other reason justifying relief from the 60-day limitation.

The aggrieved citizen gives a statement of the incident to an investigator or police reporter. Upon completion of the final typed statement, the citizen has the opportunity to make any corrections. The complainant signs the statement attesting to its accuracy and the statement is notarized.

A Police Commission investigator (a non-law enforcement, civil service employee) begins the investigation by contacting as many witnesses as possible and gathering all available facts.

Once a case is filed with the Commission office, efforts are made to complete the investigation within 60 days to preserve the timeliness of investigations and any resultant disciplinary action.

This information is compiled in an objective report and presented to the Commission members for review.

Each Police Commissioner carefully reads the report and renders a recommendation to uphold or deny the allegations of the complaint. This is recorded at an Executive Session. A majority opinion, consisting of four or more votes, determines the disposition of each case. If more information is needed or if a majority vote is lacking, the case is deferred. In the event a majority vote sustains a complaint, the case is then submitted to the Chief of Police for disciplinary action. The result of said action is forwarded to the Commission.

HPC 1. PARTIAL ATTITUDE

Officers and employees shall not exhibit a favorable or unfavorable treatment or action of partiality or prejudice based upon a person's race, sex, religion, political persuasion, sexual orientation or preference, age or disability.

HPC 2. CONDUCT TOWARD THE PUBLIC**A. Overbearing Conduct**

Overbearing or oppressive conduct toward the public while acting under the color of police authority is prohibited.

B. Conduct Unbecoming an Officer

Officers and employees shall not use their office to solicit any gifts, gratuities, loans, fees, sexual favors, or to make dates, or engage in any other conduct that would bring discredit to the police department.

C. Discourtesy

1. Officers and employees shall be courteous when dealing with the public and avoid harsh, violent, or insolent language.
2. Officers shall courteously furnish their names and badge numbers upon request, either orally or in writing.
3. Officers and employees shall not use degrading or abusive language toward the public.
4. Officers and employees shall not harass the public by badgering them unnecessarily or without provocation.

HPC 3. COMMISSION OF ANY CRIMINAL ACT

Officers and employees shall not commit any criminal act.

A. Damaging Private Property

Officers and employees shall not maliciously destroy or damage someone's private property without just cause.

B. Theft of Private Property

Officers and employees shall not take the private property of someone with the intent to permanently deprive the owner of said property.

C. Threatening

Officers and employees shall not threaten members of the public with bodily injury or threaten to arrest them without just cause.

HPC 4. DERELICTION OF DUTY

Officers and employees shall identify criminal offenders and shall enforce all federal, state, and local laws and ordinances coming within the jurisdiction of the department, especially if the offender is another officer or employee of the department.

HPC 5. **USE OF PHYSICAL FORCE**

The use of physical force shall be prohibited except to the extent reasonably necessary to accomplish a valid police objective.

A. Unnecessary Use of Force

Officers and employees shall not use physical force where no physical force or contact is required or otherwise permitted by department rules and regulations.

B. Excessive Use of Force

Where physical force is necessary, no officer or employee shall use force above or beyond permissible limits.

C. Malicious Use of Force

No officer or employee shall maliciously use physical force which could reasonably be expected to result in bodily injury or maliciously use a dangerous instrument with the intent to inflict bodily injury.

D. Mistreatment of a Prisoner

Officers and employees shall not intentionally mistreat prisoners and are required to protect their prisoner once the prisoner is in their custody.

HPC 6. **UNNECESSARY USE OF WEAPON**

No officer or employee shall use any weapon unless authorized to do so by the department or state law.

A. Firearms

Officers shall not display or draw their firearms unnecessarily.

B. Oleoresin Capsicum (Pepper Spray)

Officers shall not use Oleoresin Capsicum (Pepper Spray) to threaten or inflict punishment.

2004 Selection of the Chief of Police

The Honolulu Police Commission initiated the selection process in late April of 2004 upon the announced retirement of Chief of Police Lee Donohue. The selection process would consist of eight phases:

- Application Review
- Selection of Consultant
- Written Examination
- Assessment Center
- Psychological Profile Examination
- Oral Interview
- Medical Examination (if necessary)
- Swearing-in Ceremony

Glen Kajiyama, Deputy Chief of Police of the Honolulu Police Department was appointed by the Commission to serve as the interim Chief of Police. With the Police Department under Acting Chief Kajiyama's command, the Commission was afforded the time to carefully administer the selection process over the following months.

The Chief of Police position vacancy was publicly announced on May 9, 2004. By the May 18, 2004 deadline, a total of 18 applications had been received. Four (4) were received from the U.S. mainland and 14 from the Honolulu Police Department. The City Department of Human Resources reviewed the applications over a one-week period to determine whether position requirements were met. Out of the 18 applicants, 16 qualified to continue to the next phase of the selection process, the Written Examination.

The Commission, during this selection process, advertised to hire a consultant after Chief Donohue announced his retirement. The notice to consultants to provide professional services in conducting various testings of the applicants was issued in the local newspapers and Internet on April 26 and May 3, 2004, with a May 14, 2004 deadline, in accordance the Revised Ordinances of Honolulu. At the close of the deadline, two mainland consultant firms had submitted proposals. After a thorough review of each proposal, Personnel Performance Inc. of San Diego was selected to implement the Written Examination, Assessment Center, and the Psychological Profile Examination.

On June 1, 2004, the consultant contract was signed. On June 2, 2004, Dr. Terry Eisenberg, President of Personnel Performance Inc., met with the members of Commission and discussed the Chief of Police job analysis to be used in formulating the written examination. The Commission, in consultation with Dr. Eisenberg, set a timeframe for all the examinations to be held. This timeframe was to be held in strict adherence with no deviation to have everything completed to announce the Commission's Chief selection no later than the end of August 2004.

The consultant interviewed various head of agencies, such as the Chief of Police, Deputy Chiefs, Assistant Chiefs, SHOPO, and City Departments.

On June 26, 2004, the written examination was administered by the City Department of Human Resources to all 13 applicants (1 withdrew and 2 from the mainland did not appear for the exam). The examination required the candidates to analyze issues such as the most critical problem in the Honolulu Police Department, significant budget shortfalls, community and problem-oriented policing, and positive characteristics. One highly qualified mainland law enforcement executive and Dr. Eisenberg reviewed and scored the examinations separately.

Thereafter, they compared their scores.

On July 21, 2004, Dr. Eisenberg reported the results to the Commission. Nine (9) candidates with the highest scores from the 13 who took the written examination would continue to the next phase of the selection process, the Assessment Center.

On August 9, 2004, four (4) assessors (3 local and 1 mainland) were trained. On August 10-11, 2004, the nine (9) candidates underwent the Assessment Center. Rating parameters included administrative courage, command presence, communication (oral and written), decision-making, follow-through, interpersonal sensitivity, planning and organization, problem analysis, team leadership, and work perspective. At the end of the Center, the four assessors met with Dr. Eisenberg in a lengthy session to compile their ratings and assessments of each candidate.

On August 13, 2004, Dr. Eisenberg presented the Assessment Center findings to the Commission. Based upon his report, the four finalists were named:

1. Donna Andersen Major, Internal Affairs
2. Susan Ballard Major, District 5
3. Boisse Correa Assistant Chief, Regional Patrol Bureau
4. Glen Kajiyama Deputy Chief of Police

On August 15-17, 2004, these finalists were then required to take the Psychological Profile Examination. On August 18, 2004, Dr. Gary Farkas made oral reports on the four finalists.

Concurrently, background investigations were initiated on the four finalists. The Honolulu Police Department was requested to conduct credit and rap checks. The Commission Executive Officer and two investigators conducted neighborhood checks and interviewed named references. The four finalists were required to submit a copy of their 2003 federal income tax for review. A copy of each of the finalists' personnel files were requested, received, and reviewed by the commissioners.

On August 23-24, 2004, the four finalists were extensively interviewed by the seven-member Commission, each lasting about 1 1/2 to 2 1/2 hours. These interviews were video/audio taped. The final selection proved to be a difficult task with all four finalists having performed outstandingly throughout the selection process, possessing excellent backgrounds in law enforcement, and being highly respected within their communities. The commissioners selected Boisse Correa as the new Chief of Police.



Group photo after Chief Correa's swearing-in ceremony.

On August 25, 2004, the Commission issued a press release that Boisse Correa was selected as the ninth Chief of Police for the Honolulu Police Department.

Due to the SHOPO contract and Civil Service

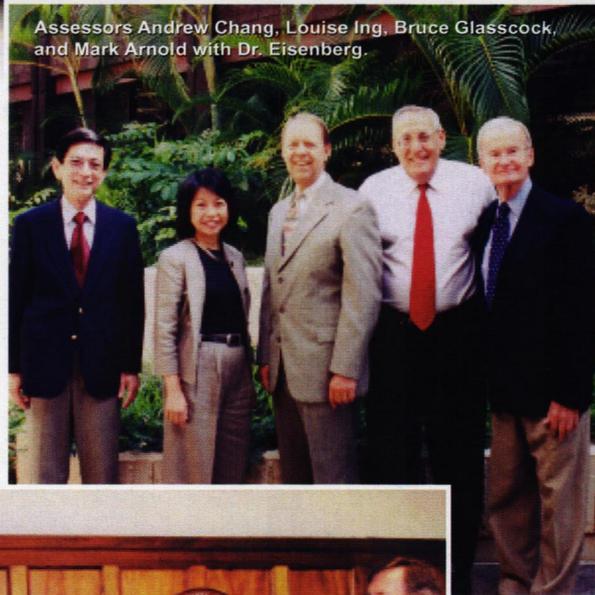
rules, annual physicals are required by all police officers. If the appointee's annual physical was up to date, within a year, a new physical was not required. Chief Correa passed his physical administered by the City Health Services.

On August 27, 2004, Supreme Court Chief Justice Ronald Moon administered the oath of office to Chief of Police Boisse Correa in Mayor Jeremy Harris' office.

2004 Selection of the Chief of Police



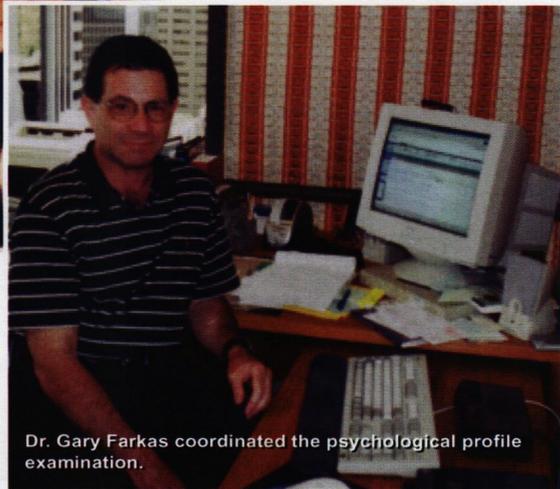
Four finalists meet with commissioners on the Chief's selection.



Assessors Andrew Chang, Louise Ing, Bruce Glasscock, and Mark Arnold with Dr. Eisenberg.



Chief Boisse Correa sworn in by Chief Justice Ronald Moon.

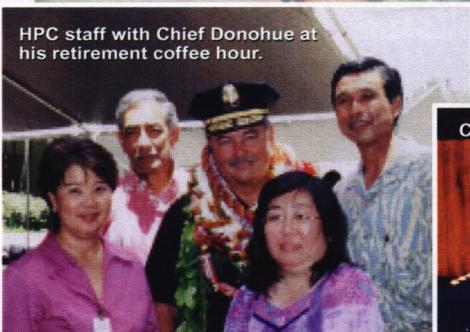


Dr. Gary Farkas coordinated the psychological profile examination.

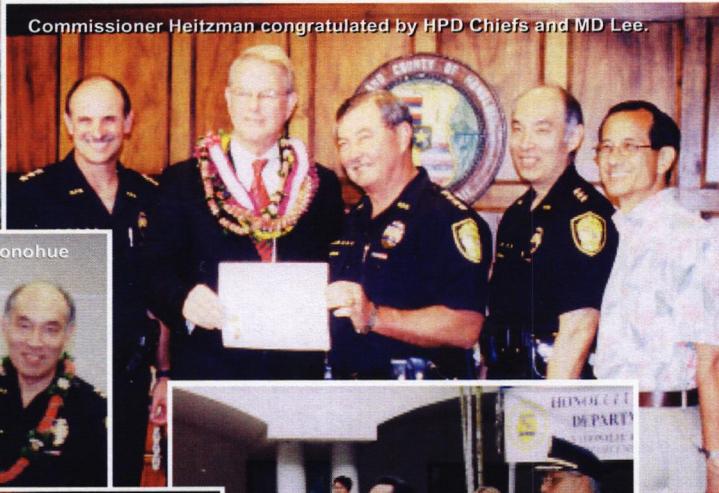
Commissioners Borges, Takahashi, and Leong with retiring Chief Donohue.



HPC staff with Chief Donohue at his retirement coffee hour.



Commissioner Heitzman congratulated by HPD Chiefs and MD Lee.



Commissioner Takahashi with Chief Donohue and Acting Chief Kajiyama.



Commissioner Borges singing the national anthem.



Vice-Chair Thompson and Chief Donohue congratulating 147th class officer.



2004 State of Hawaii Police Commissioners' Conference

The 2004 State of Hawaii Police Commissioners' Conference hosted by the Maui Police Commission was held on May 6-7, 2004 at the beautiful Ritz-Carlton Hotel, in Kapalua, Maui. The theme of the conference was "Ethics and Integrity."

For police commissioners, whose position is of public trust and confidence, have a responsibility to fulfill his/her duties in a just and impartial manner. In committing to serve their respective island communities, reminders of maintaining a high standard of conduct are necessary and essential. Thus, ethics and integrity were appropriate subjects of discussion.

Mr. Tom Stone, the keynote speaker and the Executive Director of the FBI Law Enforcement Executive Development Association, highlighted the conference with his presentations on "Integrity Leadership" and "Ethics, Integrity and the Commissioner." Following Mr. Stone's presentations, the commissioners were able to increase their understanding of these concerns as they were divided in groups to discuss an ethical situation.

In addition, the commissioners discussed among themselves the duties of a police commissioner and how to deal with difficult people in the public.

The conference concluded with a banquet featuring Hawaiian music and entertainment.

2004 National Association for Civilian Oversight of Law Enforcement 10th Annual Conference

The 10th Annual Conference of the National Association for Civilian Oversight (NACOLE) was held at the Hilton Palmer House Hotel in Chicago, Illinois from October 17-20, 2004. "Civilian Oversight in Policing: Respect & Serve" was the conference theme.

Police misconduct continues to be an issue of concern among the various ethnic communities throughout the country. NACOLE is the vehicle that brings together citizens, practitioners of civilian oversight and law enforcement officials representing various jurisdictions to share ideas, exchange information and increase understanding about civilian oversight and review and to discuss how this issue can be addressed fairly and equitably.

The conference offered a wide variety of topics presented by experts of civilian oversight that were practical and beneficial. Some of the highlighted topics included: Evaluating the Officer-Involved Shooting, Evaluating Search and Seizure Issues, Evaluating Claims of False Arrest and Harassment, Crowd Control: Tools for Handling the Unique Challenges in Development and Investigations, The Role of Lethal Force Policies in Officer-Involved Shooting Incidents, Lessons from LA, Police Ethics, Civilian Oversight as a Risk Management Tool, Politics of Unions and the Community, Federal Intervention, and Consent Decrees and Oversight. These presentations provided a wealth of useful information about best practices and heightened the awareness and understanding of the significant role civilian oversight has in these various areas.

2004 Hawaii State Law Enforcement Officials Association 51st Annual Conference

The 51st annual Hawaii State Law Enforcement Officials Association (HSLEOA) Conference was hosted by the Hawaii Police Department on the sunny and pristine Kohala Coast on the island of Hawaii, at the beautiful Hapuna Beach Prince Hotel from September 15-17, 2004. The conference theme was "The Science of Homicide."

Forensics has become a significant tool in solving crimes committed against a person, in particular homicide investigations. To help the attendees to clearly understand and appreciate forensics role in the arrest and conviction of suspects, Dr. Henry C. Lee, one of the world's foremost forensic scientists, was the keynote speaker at the conference. Dr. Lee, who has assisted law enforcement agencies throughout the world in solving the most complex and challenging cases, enlightened and entertained the audience by his frank and straight-forward style of presentation on how the most complex and high profile cases were solved.

In addition, Dr. Robert Mann who is the Deputy Scientific Director of the Central Identification Laboratory on Oahu shared his expertise and experiences in how he assisted local, state and federal law enforcement agencies with the identification of victims in homicide investigations.

A banquet honoring and recognizing Hawaii's finest of the law enforcement community for their outstanding dedication, commitment and contributions to their respective agencies ended the conference. The following were selected and honored as 2004 Officers of the Year from the four police departments, military organization, and federal agency.

Lieutenant Robert M. Imoto - Honolulu Police Department

Sergeant Leighton Kanaele - Maui Police Department

Detective Marshall K. Kanehailua - Hawaii Police Department

Officer Mark Ozaki - Kauai Police Department

Sergeant Justin A. Stephenson - KMCB Military Police Department

Special Agent Lance N. Okamoto - Internal Revenue Service

COMPLAINT CASES

There were 124 cases during 2004. The following is a breakdown of the cases by districts/divisions.

DISTRICT/DIVISION	NUMBER OF CASES	PERCENTAGE OF 124 CASES
District 1	33	26
District 2	7	5
District 3	5	4
District 4	14	11
District 5	10	8
District 6	23	18
District 7	6	5
District 8	4	3
Traffic	11	9
Internal Affairs	1	1
Narco/Vice	1	1
Criminal Investigation	2	2
Central Receiving	3	3
Juvenile Services	1	1
Communications	1	1
Human Resources	1	1
Records & Identification	1	1

TOTAL: 124 cases

- District 1 Central Honolulu (Punahou to Liliha Street)
- District 2 Mililani, north to Haleiwa, and west to Kaena Point
- District 3 Aiea, Pearl City, Waipahu
- District 4 Makapuu Point to Haleiwa (Waimanalo, Kailua, Kaneohe, Kahuku)
- District 5 Liliha Street to Aiea
- District 6 Waikiki (Ala Wai to Diamond Head)
- District 7 East Honolulu (Punahou to Makapuu Point)
- District 8 West of Kunia Road to Kaena Point (Ewa to Makaha)

The number of cases increased 9% from 114 cases in 2003 to 124 cases in 2004. At the end of the year, the Commission made decisions on 91 of the 124 cases. They sustained 30 of the total 287 allegations within the 91 cases.

SUMMARY OF COMPLAINTS

The following is a breakdown of the complaints that the Commission took action on at its meetings from January through December 2004:

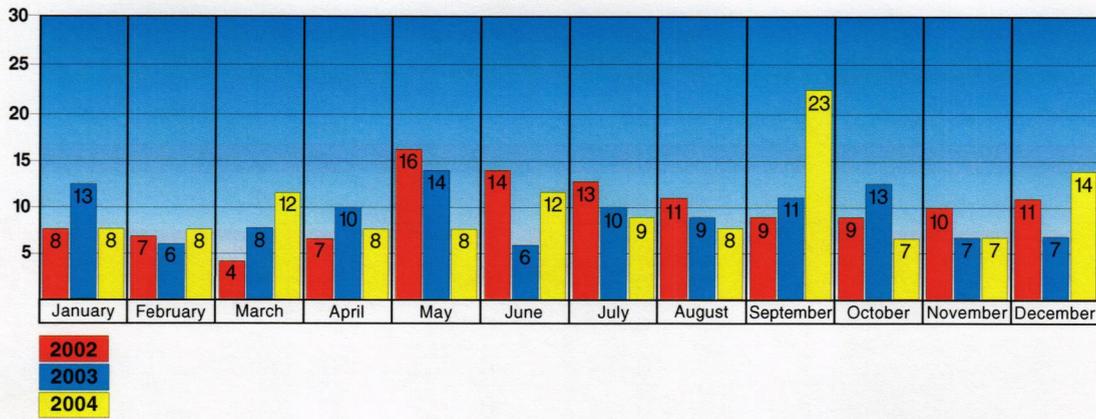
	S	NS	EX	UF	W/D	R/O
Conduct Unbecoming an Officer	7	29	13	0	5	0
Damaging Private Property	2	2	3	0	0	0
Degrading Language	0	4	6	0	1	1
Dereliction of Duty	0	0	0	0	0	0
Excessive Use of Force	0	1	5	0	0	1
Harassment	1	9	5	0	2	0
Harsh/Insolent Language	4	10	8	3	3	1
Malicious Use of Force	2	1	1	1	0	0
Mistreatment of a Prisoner	1	3	11	1	0	0
Name/Badge Number	0	7	3	0	2	0
Overbearing Conduct	9	30	11	1	6	4
Partial Attitude	0	7	6	0	1	0
Theft of Property	0	1	0	0	0	0
Threatening	2	10	10	0	2	3
Unnecessary Use of Force	0	6	7	0	0	0
Unnecessary Use of Weapon-Firearm	2	0	2	0	1	0
Unnecessary Use of Weapon-OC	0	1	3	0	0	0
Unnecessary Use of Weapon-Taser	0	2	0	0	0	0
Unnecessary Use of Other Equipment	0	0	1	0	0	0
TOTALS	30	123	95	6	23	10

TOTAL ALLEGATIONS: 287

(Includes 23 allegations for 8 Withdrawals)
 (Includes 10 allegations for 4 Records Only)

KEY: S = Sustained
 NS = Not Sustained
 EX = Exonerated
 UF = Unfounded
 W/D = Withdrawn
 R/O = Records Only

COMPLAINT CASES REGISTERED BY MONTH
Years 2002, 2003, 2004



COMPLAINT CASE REGISTRATION – COMPARATIVE FIGURES

	2002		2003		2004	
January	8	8*	13	13*	8	8*
February	7	15	6	19	8	16
March	4	19	8	27	12	28
April	7	26	10	37	8	36
May	16	42	14	51	8	44
June	14	56	6	57	12	56
July	13	69	10	67	9	65
August	11	80	9	76	8	73
September	9	89	11	87	23	96
October	9	98	13	100	7	103
November	10	108	7	107	7	110
December	11	119	7	114	14	124
TOTAL	119		114		124	

*Running Total

NUMBER OF COMPLAINT CASES PER OFFICERS
YEARS 2002, 2003, 2004

NUMBER OF COMPLAINTS	NUMBER OF OFFICERS 2002	NUMBER OF OFFICERS 2003	NUMBER OF OFFICERS 2004
1	118	100	106
2	14	22	16
3	3	3	4
4	0	0	1
5	0	0	0
6	0	0	0
7	0	0	0
8	0	0	0
9	0	0	0
10	0	0	0
TOTAL	135	125*	127**

Does not include 16 complaints against unidentified officers

* Does not include 7 complaints against unidentified officers

** Does not include 9 complaints against unidentified officers

REQUESTS FOR LEGAL COUNSEL BY POLICE OFFICERS 2004

	RECEIVED	APPROVED	DENIED
January	2	0	0
February	5	1	0
March	5	6	0
April	1	5	0
May	5	1	0
June	4	5	0
July	3	3	0
August	1	1	0
September	1	3	0
October	1	1	0
November	6	1	0
December	4	3	0
TOTAL	38	30	0

COMPLAINT REFERRALS BY HPD 2004

	NUMBER OF COMPLAINTS RECEIVED	LETTERS SENT TO RECEIVED COMPLAINANTS	NUMBER OF COMPLAINANTS RESPONDED	COMPLAINANTS NOT RESPONDED
January	0	0	0	0
February	2	2	0	2
March	0	0	0	0
April	4	4	0	4
May	0	0	0	0
June	0	0	0	0
July	0	0	0	0
August	0	0	0	0
September	0	0	0	0
October	0	0	0	0
November	0	0	0	0
December	0	0	0	0
TOTAL	6	6	0	6

REQUEST FOR SUBPOENA REPORTS 2004

	PUBLIC DEFENDER	PRIVATE ATTORNEYS	OTHER AGENCIES	NO. OF REPORTS	NO. OF PAGES
January	2	0	0	5	464
February	1	0	0	5	268
March	1	0	0	2	116
April	0	0	0	0	0
May	0	0	0	0	0
June	0	0	0	0	0
July	1	0	0	1	16
August	1	0	0	0	0
September	1	3	0	5	379
October	0	0	0	0	0
November	3	0	0	5	136
December	0	1	0	0	0
TOTAL	10	4	0	23	1,379

REPORTS REQUESTED BY
THE DEPARTMENT OF THE CORPORATION COUNSEL 2004

	NUMBER OF CASES	NUMBER OF REPORTS	NUMBER OF PAGES
January	0	0	0
February	0	0	0
March	0	0	0
April	0	0	0
May	1	1	15
June	0	0	0
July	0	0	0
August	1	3	310
September	1	1	42
October	1	1	44
November	1	0	42
December	1	1	42
TOTAL	6	7	495

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2004 annual report.