

**REPORT OF THE COMMITTEE ON
EXECUTIVE MATTERS AND LEGAL AFFAIRS**

Voting Members

Ron Menor, Chair; Carol Fukunaga, Vice-Chair,
Ikaika Anderson, Brandon J.C. Elefante, Ann H. Kobayashi, Joey Manahan,
Ernest Y. Martin, Trevor Ozawa, Kymberly Marcos Pine

Committee Meeting Held
July 19, 2016

Honorable Ernest Y. Martin
Chair, City Council
City and County of Honolulu

Mr. Chair:

Your Committee on Executive Matters and Legal Affairs, to which was referred Resolution 16-114 entitled:

"RESOLUTION RELATING TO THE REAPPOINTMENT OF CINDY S. INOUE TO SERVE ON THE CIVIL SERVICE COMMISSION OF THE CITY AND COUNTY OF HONOLULU,"

introduced on May 2, 2016, and transmitted by Communication MM-38 from the Office of the Mayor dated April 26, 2016, reports as follows:

The purpose of this Resolution is to confirm the reappointment of Cindy S. Inouye to serve on the Civil Service Commission of the City and County of Honolulu for a second term to expire on June 30, 2021.

A public hearing on the appointment was held on June 1, 2016.

The Assistant Director of the Department of Human Resources testified in support of the Resolution.

CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII

ADOPTED ON

AUG 03 2016

COMMITTEE REPORT NO.

227

REPORT OF THE COMMITTEE ON EXECUTIVE MATTERS AND LEGAL AFFAIRS

Voting Members

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Ms. Inouye appeared before your Committee and provided a brief summary of her background and expressed her willingness to continue to serve on the Civil Service Commission.

Your Committee discussed and approved a CD1 version that makes the following amendments:

- A. Adds a new WHEREAS paragraph confirming that Ms. Inouye is a registered voter of the City.
- B. Adds a label "Exhibit A" to the attachment and references the attachment in the sixth WHEREAS clause.
- C. Corrects the expiration date of Ms. Inouye's term listed in the first BE IT RESOLVED clause from June 30, 2011 to June 30, 2021.
- D. Makes miscellaneous technical and non-substantive amendments.

Your Committee finds that Ms. Inouye meets all qualifications required to serve as a member on the Civil Service Commission of the City and County of Honolulu.

CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII

ADOPTED ON

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COMMITTEE REPORT NO.

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**REPORT OF THE COMMITTEE ON
EXECUTIVE MATTERS AND LEGAL AFFAIRS**

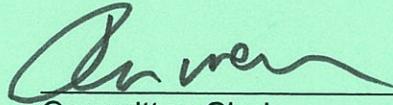
Voting Members

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Your Committee on Executive Matters and Legal Affairs is in accord with the intent and purpose of Resolution 16-114, as amended herein, and recommends its adoption in the form attached hereto as Resolution 16-114, CD1. (Ayes: Menor, Elefante, Fukunaga, Martin, Pine - 5; Noes: None; Excused: Anderson, Kobayashi, Manahan, Ozawa - 4.)

Respectfully submitted,



Committee Chair

2016 JUL 19 5:05 PM
CITY AND COUNTY OF HONOLULU
CLERK OF THE CITY AND COUNTY

CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII

ADOPTED ON

AUG 03 2016

COMMITTEE REPORT NO.

227



RESOLUTION

RELATING TO THE REAPPOINTMENT OF CINDY S. INOUE TO SERVE ON THE CIVIL SERVICE COMMISSION OF THE CITY AND COUNTY OF HONOLULU.

WHEREAS, Section 6-1110 of the Revised Charter ("Charter") establishes the Civil Service Commission ("Commission") consisting of five members appointed by the Mayor and confirmed by the Council; and

WHEREAS, Section 6-1110 of the Charter describes the major duties of the Commission as follows:

- (a) Advise the Mayor and the Director of Human Resources on problems concerning personnel administration.
- (b) Advise and assist the director in fostering the interest of institutions of learning and of civic, professional and employee organizations in the improvement of personnel standards.
- (c) Make any investigation which it may consider desirable concerning personnel administration and report to the Mayor, at least once a year, its findings, conclusions and recommendations. The Commission may appoint a master and invest the master with power to conduct such investigations and report thereon to the Commission.
- (d) Hear appeals. The Commission may appoint a master and invest the master with power to hear such appeals and report thereon to the Commission.
- (e) Prescribe rules and regulations to carry out the provisions of Article VI, Chapter 11 of the Charter; and

WHEREAS, pursuant to Section 6-1110 of the Charter, Commission members must believe in the principles of the merit system in public employment, one member must be selected from private industry in either skilled or unskilled labor, and no more than three members of the Commission may belong to the same political party; and

WHEREAS, Section 13-103 of the Charter requires Commission members to be registered voters of the City; and

WHEREAS, by Mayor's Message 38 (2016), the Mayor has reappointed Cindy S. Inoue to the Commission; and



RESOLUTION

WHEREAS, Ms. Inouye has indicated on her City and County of Honolulu Nomination Form, attached hereto as Exhibit A, that she is not affiliated with any political party; and

WHEREAS, the City Clerk has confirmed that Ms. Inouye is a registered voter of the City; and

WHEREAS, if confirmed by the Council, Ms. Inouye, whose initial term expired on June 30, 2016, will serve for a term to expire June 30, 2021; and

WHEREAS, the Council has reviewed Ms. Inouye's qualifications and character and finds that Ms. Inouye qualifies to serve on the Commission; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that this body confirms the reappointment of Cindy S. Inouye to the Civil Service Commission for a term expiring on June 30, 2021; and

BE IT FURTHER RESOLVED that the Council expresses its gratitude and appreciation to Ms. Inouye for her willingness to be considered for public service and actively participate in City government; and



RESOLUTION

BE IT FINALLY RESOLVED that copies of this Resolution be transmitted to the Mayor, Chair of the Civil Service Commission, and Cindy S. Inouye.

INTRODUCED BY:

Ernest Martin (br)

DATE OF INTRODUCTION:

May 2, 2016
Honolulu, Hawaii

Councilmembers

CITY AND COUNTY OF HONOLULU
MAYOR APPOINTMENT / BOARD OR COMMISSION MEMBER
NOMINATION FORM

1. Position Nominated to: Commissioner, Civil Service Commission

2. Name: Cindy Satomi Inouye
(First) (Middle) (Last)

3. Are you a citizen of the United States? Yes No
 Are you a resident of the City and County of Honolulu? Yes No
 If yes, how long 58 yrs.
 Are you a registered voter in the City and County of Honolulu? Yes No

4. Political affiliation (Civil Service Commission and Liquor Commission nominees only) None at this time

5. Occupation: Deputy Director

6. Name and address of employer or firm:
State Dept. of Human Resources Development, 235 S. Beretania Street, Room 1400
Honolulu, Hawaii 96813

7. Does your employer do any business with the City and County of Honolulu?
 Yes No If yes, state the nature of business and approximate dollar amount in the last five years:

8. Do you or does any member of your immediate family hold office or own stock in any firm?
 Yes No

9. Does the firm do business with the City and County of Honolulu? Yes No N/A
 If yes, provide details including the name(s) of the firm:

10. Do you have any part-time employment, professional activity, or financial interests other than those indicated in the previous question? Yes No
 If yes, provide details:

11. Do you foresee any possible conflict between your present work, financial investments, business transactions or any other activity which would be incompatible with the proper discharge of your official duties or hinder you from effectively carrying out the duties for which you have been appointed? Yes No

12. Are any members of your family employed by the City and County of Honolulu or any attached agency? Yes No If yes, please specify the department and division:

13. Are there any incidents in your past that may jeopardize your nomination
 Yes No

14. Have you ever been convicted of a felony? If yes, provide details:

No

15. Education:

University of Hawaii at Manoa, BA in Psychology, 1979

University of Hawaii at Manoa, MA in Psychology 1982

William S. Richardson School of Law, JD 1985

16. Provide a summary of major work experience for the last ten (10) years. Begin with your present job including military (attach additional sheets if necessary or resume):

Please see attached resume

17. Community activities, etc. (also list any service on any other board or commission Federal, State or County):

Chair, Ohana Council, Hale Malamalama Skilled Nursing Facility

18. Have you ever been a member of a board or commission with the City and County of Honolulu? Yes No

If yes, provide name(s) of board/commission:

Am currently a Commissioner on the Civil Service Commission

19. Will you be able to commit to the full term of this appointment? Yes No

20. Will you be able to commit to meeting dates and times? Yes No

21. Are you regularly away from Honolulu? Yes No If yes, please explain:

22. Are you willing to make a confidential financial disclosure to the city Ethics Commission upon appointment and yearly thereafter? Yes No

23. What do you understand to be the prime duties of your county appointment?

To participate in the fair adjudication of employment-related claims filed against the agencies/departments of the City and County of Honolulu.

The above statements made by me are true, complete, and correct to the best of my knowledge and belief and are made in good faith.

Andy B. Dwyer
(Signature)

4/15/16
(Date)

The completed form and any attachment(s) will be posted by the City Clerk and available on the City's DocuShare Website.

CINDY S. INOUYE

EDUCATION

LEGAL

William S. Richardson School of Law
University of Hawaii at Manoa
Juris Doctor, 1985

Activities: Law Review
Phi Delta Phi

Honors: American Jurisprudence Award

- Substantive Criminal Law
- Administrative Law
- Civil Procedure I

GRADUATE SCHOOL

University of Hawaii at Manoa
Master of Arts in Psychology, 1982

University of Kansas
Graduate study in Psychology, 1979-1980

UNDERGRADUATE

University of Hawaii at Manoa
Bachelor of Arts in Psychology with Distinction, 1979

Activities: Pre-Law Society
Marching Band

Honors: Phi Beta Kappa
Phi Kappa Phi
Academic Excellence Award, 1979
Myrtle Clark Creative Writing Award, 1978

EMPLOYMENT

June 2015 – Present

Deputy Director
State of Hawaii, Department of Human Resources Development

Jan 2014 – June 2015

Personnel Program Administrator (Division Chief)
State of Hawaii, Department of Human Resources Development

Jan 2011 – Jan 2014	Human Resources Administrator Hawaii Health Systems Corporation, Corporate Office
Mar 2006 – Jan 2011	Deputy Director State of Hawaii, Department of Human Resources Development
Summer 2007	Adjunct Professor Hawaii Pacific University Course: Law for Managers
Aug 2003 – Feb 2006	Supervising Deputy Attorney General <ul style="list-style-type: none"> • Tort Litigation Division • Civil Rights Litigation Division State of Hawaii, Department of the Attorney General
Jun 2000 – Jul 2003	Deputy Attorney General Tort Litigation Division State of Hawaii, Department of the Attorney General
Apr 1999 – May 2000	Deputy Corporation Counsel Counseling and Drafting Division/Personnel Section City and County of Honolulu, Department of the Corporation Counsel
Mar 1996 – Mar 1999	Deputy Attorney General <ul style="list-style-type: none"> • Administration Division • Tort Litigation Division State of Hawaii, Department of the Attorney General
Aug 1986 – Feb 1996	Private Law Practice Pavey Glickstein & Inouye (Partner since 1995)
Aug 1985 – Jul 1986	Law Clerk/Bailiff First Circuit Court, Third Division State of Hawaii
Spring 1985	Tutor Pre-Admissions Program William S. Richardson School of Law
May 1984 – Feb 1985	Law Clerk Schutter Pavey Cayetano

Summer 1983	Law Clerk City and County of Honolulu, Department of the Corporation Counsel
Jan 1982 – May 1982	Graduate Assistant Department of Special Education University of Hawaii at Manoa
Aug 1981 – Jan 1982	Behavioral Observer Department of Special Education University of Hawaii at Manoa
Sept 1979 – May 1980	Research Assistant Department of Psychology University of Kansas
Summer 1979	Office Clerk Firearms Section Honolulu Police Department
Jun 1978 – May 1979	Research Assistant Department of Psychology University of Hawaii at Manoa
Mar 1976 – May 1978	Office Clerk Curriculum Research & Development Group University of Hawaii at Manoa

PERSONAL

Graduate of Kalani High School, 1975
Married, two children