

DEPARTMENT OF PARKS & RECREATION
CITY AND COUNTY OF HONOLULU

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KIRK CALDWELL
MAYOR



MICHELE K. NEKOTA
DIRECTOR

JEANNE C. ISHIKAWA
DEPUTY DIRECTOR

January 4, 2016

The Honorable Ernest Y. Martin
Chair and Presiding Officer
and Members
Honolulu City Council
530 South King Street, Room 202
Honolulu, Hawaii 96813

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& C OF HONOLULU
2016 JAN -5 AM 10:21

Dear Chair Martin and Councilmembers:

SUBJECT: Unbudgeted Temporary Position Notification

Section 2-17.2(a) of the Revised Ordinances of Honolulu relating to budget execution authorizes the Mayor to establish, fill and allot funds for temporary positions that are not included in the Executive Operating Budget Ordinance, after notifying the City Council. In accordance with the provisions of this ordinance, this notification is hereby submitted for 40 Grounds Keeper positions in the Department of Parks and Recreation. Additional required information on the position is as follows:

1. Type of Temporary Positions Required:

40 Grounds Keepers (full-time)

As allowed under Section 6-1103(g) of the Revised Charter of the City and County of Honolulu.

2. Anticipated Duration of the Employment of the Temporary Positions:

December 16, 2015 to June 30, 2016 (6.5 months)

3. Cost of the Temporary Positions:

December 16, 2015 thru March 31, 2016
\$3,057 per month x 3.5 months x 40 = \$427,980

April 1, 2016 thru June 30, 2016
\$3,118 per month x 3 months x 40 = \$374,160

Total Cost for 40 Groundskeepers = \$802,140

*NOTE- This breakdown includes wage schedule adjustments pursuant to the BU01 Collective Bargaining Agreement.

4. Source of Budgetary Savings Which Will Accrue to Finance the Temporary Position:

The source of savings to finance the contracted positions will be from salary savings from vacant positions.

5. Unforeseen or Emergency Circumstances Justifying the Need for the Temporary Position:

2015 has been a busy hurricane season in our state and the effect of associated climate changes has resulted in heavy rainfall which contributes to extensive overgrowth of turf areas in and around City parks. DPR's understaffed grounds maintenance crews are backlogged and have been unable to routinely cut grass and timely maintain all acreage within our jurisdiction. It is difficult to successfully complete the work needed given the number of deactivated positions. Overtime on a regular basis is offered but very taxing on staff. Additional grounds keeping personnel are needed to help provide basic county services such as grass cutting, mowing, trash removal, and other related tasks island-wide. These unbudgeted, temporary personal services contract positions will be tasked to supplement existing staff in an effort to improve frequency of maintenance and ensure well manicured, beautiful parks.

Sincerely,



Michele K. Nekota
Director

APPROVED:



Roy K. Amemiya, Jr.
Managing Director