



RESOLUTION

URGING PUBLIC AND PRIVATE EMPLOYERS TO PROVIDE EMPLOYEES WITH TRAFFIC MITIGATION OPTIONS TO ADDRESS ONGOING TRAFFIC CONGESTION IN THE WAIPAHU/PEARL HARBOR CORRIDOR DURING CONSTRUCTION OF THE CITY RAIL PROJECT.

WHEREAS, the Honolulu Rail Transit project ("project") represents the largest capital project in the history of the City and County of Honolulu; and

WHEREAS, ongoing construction of the project's alignment along Farrington Highway in Waipahu, as well as along Kamehameha Highway in Pearl City and Aiea has resulted in lane closures that have significantly impacted residents living in the leeward and central Oahu areas who must commute into downtown Honolulu and Waikiki to work; and

WHEREAS, although the numerous road closures needed to safely implement construction for the rail project cannot be avoided if the project is to be completed in a timely manner without jeopardizing public safety, the sheer number of vehicles traveling at the same time along multiple bottlenecks magnifies and intensifies the congestion; and

WHEREAS, the difference in commute times when fewer vehicles are on the road at the same time can be seen in the difference between traffic congestion during the school year versus during summer vacation, when far fewer drivers are on the road during the morning and afternoon peak traffic times; and

WHEREAS, employers can play a substantial role in helping to alleviate the impact of traffic congestion through the provision of traffic mitigation options that can benefit both the employer and the employee, including the following options:

- Flex Time scheduling, which allows employees to better balance work and personal needs, such as attending to needed family care issues that can only be addressed during the traditional work week. For the employer, providing a flex time option for employees can result in the retention of key, dedicated employees whose personal needs conflict with traditional working hours, ultimately resulting in increased productivity and worker satisfaction, along with decreased absenteeism and turnover, which saves the employer money;
- Employer-sponsored van pools, which allow employees to commute to and from work in fewer, employer-subsidized vehicles with designated drivers, and save employees money by decreasing the cost of fuel,



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parking, insurance, and maintenance and repair of their private vehicles. For the employer, savings can result from a decreased demand and need to pay for employee parking, as well as increased vehicle and fuel tax breaks and write-offs, and finally by ensuring that employees have reliable and timely transportation to work, which leads to increased productivity and worker satisfaction; and

- Subsidized bus passes, which allow employees to completely eliminate the stress and strain of driving, reduce employee commuting and parking expenses, and can be conveniently distributed via employer distribution. For the employer, a subsidized bus pass program is a tax-deductible business expense, can be used in recruiting and retaining employees, and reduces an employer's need for and cost of providing employee parking;

and

WHEREAS, the City Council finds that although some employers, including both public and private sector employers, are providing these and other traffic mitigation options for their employees, many employers have yet to offer meaningful traffic mitigation options to their employees; and

WHEREAS, the City Council further finds that given the reality of current and future traffic congestion associated with the construction of the rail project, it behooves all employers to make every effort to assist in alleviating traffic congestion, provide for the well-being of their employees, and boost the productivity of and bottom line for the company, agency or organization; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that it urges all public and private sector employers to provide employees with traffic mitigation options to address ongoing traffic congestion in the Waipahu/Pearl Harbor corridor during construction of the City rail project; and

BE IT FURTHER RESOLVED that, because the Council acknowledges that traffic congestion is a fact of life in areas other than the Waipahu/Pearl Harbor corridor, and that the rail project construction will in the future move into the Airport, Downtown and Ala Moana areas, the Council urges employers to offer traffic mitigation options to all employees, including but not limited to those employees residing in Leeward and Central Oahu; and

BE IT FINALLY RESOLVED that a copy of this Resolution be transmitted to the Governor, Mayor, President of the University of Hawaii, President of the Pearl City Community Association, President of the Palisades Community Association, President



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of the Pearl Ridge Rotary Club, President and CEO of the Chamber of Commerce of Hawaii, and the respective Presidents of the following affiliated chambers:

C & C OF HONOLULU
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1. African American Commercial Council of Hawaii
2. Chinese Chamber of Commerce
3. Filipino Chamber of Commerce
4. Hawaii Indonesia Chamber of Commerce
5. Hawaii Jaycees/Hawaii Junior Chamber
6. Hawaii Kai Chamber of Commerce
7. Hawaii Korean Chamber of Commerce
8. Hong Kong Business Association of Hawaii
9. Hong Kong China Hawaii Chamber of Commerce
10. Honolulu Japanese Chamber of Commerce
11. Japanese Chamber of Commerce & Industry of Hawaii
12. Kailua Chamber of Commerce
13. Native Hawaiian Chamber of Commerce
14. North Shore Chamber of Commerce
15. Portuguese Chamber of Commerce of Hawaii
16. Vietnamese-American Chamber of Commerce of Hawaii.

INTRODUCED BY:

DATE OF INTRODUCTION:

JUN 5 2015

Honolulu, Hawaii

Councilmembers

CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII
CERTIFICATE

RESOLUTION 15-163

Introduced: 06/05/15 By: BRANDON ELEFANTE

Committee: BUSINESS, ECONOMIC
DEVELOPMENT AND
TOURISM

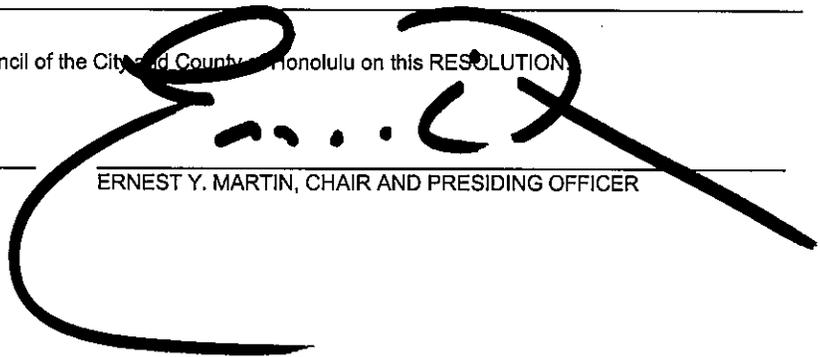
Title: RESOLUTION URGING PUBLIC AND PRIVATE EMPLOYERS TO PROVIDE EMPLOYEES WITH TRAFFIC MITIGATION OPTIONS TO ADDRESS ONGOING TRAFFIC CONGESTION IN THE WAIPAHU/PEARL HARBOR CORRIDOR DURING CONSTRUCTION OF THE CITY RAIL PROJECT.

Voting Legend: * = Aye w/Reservations

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| 06/18/15 | BUSINESS, ECONOMIC DEVELOPMENT AND TOURISM | CR-269 – RESOLUTION REPORTED OUT OF COMMITTEE FOR ADOPTION. |
| 07/08/15 | COUNCIL | CR-269 AND RESOLUTION 15-163 WERE ADOPTED. 8 AYES: ANDERSON, ELEFANTE, FUKUNAGA, KOBAYASHI, MARTIN, MENOR, OZAWA, PINE. 1 ABSENT: MANAHAN. |

I hereby certify that the above is a true record of action by the Council of the City and County of Honolulu on this RESOLUTION.


GLEN TAKAHASHI, CITY CLERK


ERNEST Y. MARTIN, CHAIR AND PRESIDING OFFICER