



## RESOLUTION

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**APPROVING COLLECTIVE BARGAINING COST ITEMS FOR THE HAWAII FIRE FIGHTERS ASSOCIATION BARGAINING UNIT 11 INCLUDED AND EXCLUDED MANAGERIAL EMPLOYEES OF THE CITY AND COUNTY OF HONOLULU.**

WHEREAS, Chapter 89, Hawaii Revised Statutes (HRS), establishes a statewide collective bargaining process for public employees; and

WHEREAS, pursuant to Chapter 89, HRS, the employers and representatives of Bargaining Unit 11 (Hawaii Fire Fighters Association) began negotiations on October 6, 2010, concerning a collective bargaining agreement for the employees in the bargaining unit; and

WHEREAS, negotiation efforts were unsuccessful and an arbitrator appointed by the parties rendered an award on November 30, 2013; and

WHEREAS, HRS Section 89C-3(b)(2) states that the Director of Human Resources shall formulate a recommendation for City Council approval which "Ensure(s) that adjustments for excluded civil service employees result in compensation and benefit packages that are at least equal to the compensation and benefit packages provided under collective bargaining agreements for counterparts and subordinates within the employer's jurisdiction"; and

WHEREAS, the new collective bargaining agreement makes adjustments to wages and other non-wage cost items and is effective from July 1, 2011 through June 30, 2017; and

WHEREAS, pursuant to Section 89-11(g), HRS, the wage and non-wage cost items are subject to appropriations by the respective legislative bodies; now therefore,

**BE IT RESOLVED** by the Council of the City and County of Honolulu that it approve the collective bargaining cost items for the Bargaining Unit 11 included and excluded managerial employees of the City and County of Honolulu, a summary of which is attached as Exhibit A; and



**RESOLUTION**

BE IT FINALLY RESOLVED that copies of this Resolution be transmitted to the Mayor and Director of Human Resources of the City.

INTRODUCED BY:

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Councilmembers

DATE OF INTRODUCTION:

**DEC 10 2013**  
Honolulu, Hawaii

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