



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

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HONOLULU, HAWAII

The Honorable Ron Menor, Chair
and Members of the City Council Executive
Matters and Legal Affairs Committee
530 South King Street
Honolulu, HI 96813

RELATING TO THE NOMINATION OF CAROLEE KUBO
AS DIRECTOR OF HUMAN RESOURCES
OF THE CITY & COUNTY OF HONOLULU

The Hawaii Government Employees Association (HGEA) strongly supports the nomination and confirmation of Carolee C. Kubo as Director of Human Resources for the City and County of Honolulu.

Ms. Kubo brings a wealth of experience and expertise to this position, and we have no doubts that she will serve the City and our community well. Having started her career in the State of Hawaii Department of Human Services, Ms. Kubo steadily advanced, moving into positions of increased responsibility and gaining broad knowledge of employment issues. Ms. Kubo worked in our organization for 20 years, gaining experience in collective bargaining, contract implementation and enforcement, and legislative matter as she represented several bargaining units in State and City government. Since July of 2010, Ms. Kubo has served as a Human Resources Manager in the Hawaii Health Systems Corporation, enhancing her HGEA experience in the same areas of expertise as a representative of the Employer.

Throughout her career, Ms. Kubo has demonstrated an ability to grasp complex issues, and has developed a broad understanding of all facets of human resources management. In addition, she has performed with tremendous compassion and fairness, succeeding as a management representative and employee advocate. Her skill set and experience make her an ideal candidate for the Director position.

Having had the good fortune to work with Ms. Kubo over the years, on behalf of the HGEA, I offer my unequivocal support for the confirmation of Carolee Kubo for Director of Human Resources. Your favorable consideration of her nomination will be greatly appreciated.

Respectfully submitted,

Randy Perreira
Executive Director

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