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## RESOLUTION

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APPROVING COLLECTIVE BARGAINING COST ITEMS FOR THE INCLUDED EMPLOYEES OF THE CITY AND COUNTY OF HONOLULU IN BARGAINING UNIT 10 (UNITED PUBLIC WORKERS).

WHEREAS, Chapter 89, Hawaii Revised Statutes ("HRS"), establishes a statewide collective bargaining process for public employees; and

WHEREAS, pursuant to Chapter 89, HRS, the employers and representatives of Bargaining Unit 10 (United Public Workers) began negotiations on March 7, 2011 concerning a collective bargaining agreement for the employees in the bargaining unit; and

WHEREAS, negotiation and mediation efforts were unsuccessful and an arbitrator appointed by the parties rendered an award on January 10, 2013;

WHEREAS, the new collective bargaining agreement provides for a 3.2% across-the-board adjustment to wages effective January 16, 2013; and

WHEREAS, the duration of the new collective bargaining agreement is effective July 1, 2011 through June 30, 2013; and

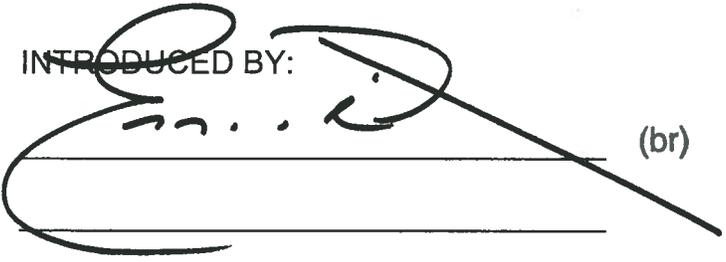
WHEREAS, pursuant to Section 89-11(g), HRS, the wage and non-wage cost items are subject to appropriations by the respective legislative bodies; now therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that it approve the collective bargaining and related cost items for the included employees of the City and County of Honolulu in Bargaining Unit 10, a summary of which is attached as Exhibit A; and



RESOLUTION

BE IT FINALLY RESOLVED that copies of this Resolution be transmitted to the Mayor and Director of Human Resources of the City.

INTRODUCED BY:  
 (br)

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DATE OF INTRODUCTION:

JAN 22 2013

Honolulu, Hawaii

Councilmembers

SECRETARY  
CITY & COUNTY OF HONOLULU  
JAN 22 2013 11:13 AM

**CITY AND COUNTY OF HONOLULU  
COST ESTIMATES FOR UPW BU 10  
FISCAL YEAR 2012 TO 2013**

	<b>FY 12</b>	<b>FY 13</b>	<b>TOTAL FY 12-13</b>
<b>Wages*</b>	-	\$278,249	\$278,249
<b>TOTAL</b>	-	<b>\$278,249</b>	<b>\$278,249</b>

\* Includes wage-related fringe benefits.

**COLLECTIVE BARGAINING REPORT TO CITY COUNCIL  
UPW AGREEMENT FOR BARGAINING UNIT 10**

Negotiations

Negotiations with the United Public Workers (UPW) began on March 7, 2011. Arbitrator Ronald Hoh was selected by the parties as the neutral arbitrator and rendered a final and binding decision on the BU 10 interest arbitration on January 10, 2013.

Positions Covered in the City and County of Honolulu (as of 12/31/12)

Filled Positions	Vacant Positions
227	38

Cost Items

Wages

The following information highlights the effective dates of the BU 10 cost items based on Arbitrator Hoh's award.

- Effective January 16, 2013:**  
3.2% across-the-board wage increase

Duration

The collective bargaining agreement for BU 10 is effective from July 1, 2011 through June 30, 2013.

Employer-Union Health Benefits Trust Fund (EUTF)

The parties have not reached an agreement with respect to the amounts of contribution by the Employer for the premium cost for Medical, Adult Dental, Vision Care and Prescription, and Children's Dental cost and Group Life Insurance cost. Section 89-11(g) provides that,

*"If the parties have not reached agreement with respect to the amounts of contribution by the State and counties to the Hawaii employer-union health benefits trust fund by the close of business on the tenth working day after the arbitration panel issues its decision, the parties shall have five days to submit their respective recommendations for such contributions to the legislature, if it is in session, and if the legislature is not in session, the parties shall submit their respective recommendations for such contributions to the legislature during the next session of the legislature. In such event, the final and binding agreement of the parties on all provisions shall consist of the panel's decision and the amounts of contributions established by the legislature by enactment, after the legislature has considered the recommendations for such contributions by the parties."*

CITY COUNCIL  
CITY AND COUNTY OF HONOLULU  
HONOLULU, HAWAII  
CERTIFICATE

**RESOLUTION 13-9**

Introduced: 01/22/13 By: ERNEST MARTIN (BR)

Committee: BUDGET

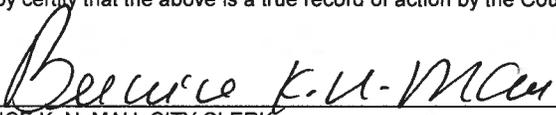
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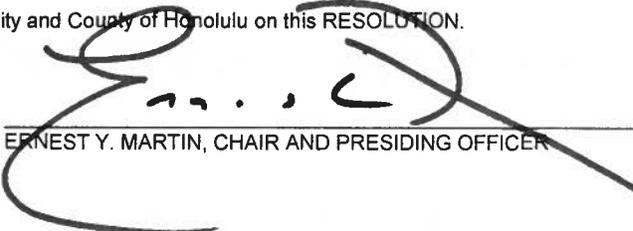
Links: [RES13-9](#)  
[CR-31](#)

Voting Legend: Y= Aye, Y\* = Aye w/Reservations, N = No, A = Absent, ABN = Abstain

BUDGET	02/13/13	CR-31 – RESOLUTION REPORTED OUT OF COMMITTEE FOR ADOPTION.								
COUNCIL	02/20/13	CR-31 AND RESOLUTION 13-9 WERE ADOPTED.								
	ANDERSON	Y	CHANG	Y	FUKUNAGA	Y	HARIMOTO	A	KOBAYASHI	Y
	MANAHAN	Y	MARTIN	Y	MENOR	Y	PINE	Y		

I hereby certify that the above is a true record of action by the Council of the City and County of Honolulu on this RESOLUTION.

  
BERNICE K. N. MAU, CITY CLERK

  
ERNEST Y. MARTIN, CHAIR AND PRESIDING OFFICER