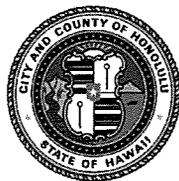


OFFICE OF THE MAYOR  
CITY AND COUNTY OF HONOLULU

530 SOUTH KING STREET, ROOM 300 \* HONOLULU, HAWAII 96813  
PHONE: (808) 768-4141 \* FAX: (808) 768-4242 \* INTERNET: [www.honolulu.gov](http://www.honolulu.gov)



PETER B. CARLISLE  
MAYOR

DOUGLAS S. CHIN  
MANAGING DIRECTOR  
CHRYSTN K. A. EADS  
DEPUTY MANAGING DIRECTOR

November 9, 2012

The Honorable Ernest Y. Martin, Chair  
and Members  
Honolulu City Council  
530 South King Street, Room 202  
Honolulu, Hawaii 96813

Dear Chair Martin and Councilmembers:

Pursuant to Section 13-103(b) of the Revised Charter of the City and County of Honolulu,  
I hereby appoint, subject to confirmation by the City Council:

Ms. Caroldean Kahue  
Member of the Ethics Board of Appeals

Ms. Kahue will fill a currently vacant position and will serve for a term of one year to  
expire December 31, 2013.

I would appreciate your favorable consideration of Ms. Kahue's appointment and request  
expedient adoption by the City Council.

Very truly yours,

A handwritten signature in cursive script that reads "Peter B. Carlisle".

Peter B. Carlisle  
Mayor

cc: Ms. Caroldean Kahue  
Ethics Board of Appeals  
Ethics Commission  
Corporation Counsel  
JI

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CITY AND COUNTY OF HONOLULU  
NOMINEE/APPOINTEE FORM

1. Position Nominated to: Ethics Commission Appeals Board Member

2. Name: Caroldean Leilani Kahue  
(First) (Middle) (Last)

3. Are you a citizen of the United States? Yes  No

Are you a resident of the City and County of Honolulu? Yes  No   
If yes, how long 57 years

Are you a registered voter in the City and County of Honolulu? Yes  No

4. Occupation: Union Representative

5. Name and address of employer or firm:  
United Public Workers, AFSCME, Local 646, AFL-CIO  
1426 N. School Street, Honolulu, Hawaii 96817

6. Does your employer do any business with the City and County of Honolulu?  
Yes  No  If yes, state the nature of business and approximate dollar amount  
in the last five years:  
Union Representation

7. Do you or does any member of your immediate family hold office or own stock in  
any firm? Yes  No

Does the firm do business with the City and County of Honolulu? Yes  No   
Provide details of your "yes" answers including the name(s) of the firm:

8. Do you have any part-time employment, professional activity, or financial  
interests other than those indicated in the previous question? Yes  No   
If yes, provide details:

9. Do you foresee any possible conflict between your present work, financial investments, business  
transactions or any other activity which would be incompatible with the proper discharge of your  
official duties or hinder you from effectively carrying out the duties for which you have been  
appointed? Yes  No

10. Are any members of your family employed by the City and County of Honolulu or any attached  
agency? Yes  No  If yes, please specify the department and division:  
Environmental Services-Refuse

11. Are there any incidents in your past that may jeopardize your nomination?  
Yes  No

12. Have you ever been convicted of a felony? If yes, provide details: "  
No \_\_\_\_\_  
\_\_\_\_\_

13. Education:  
High School and Continuing Education Classes \_\_\_\_\_  
\_\_\_\_\_

14. Provide a summary of major work experience for the last ten (10) years. Begin with your present job, including military (attach additional sheets if necessary or resume):  
See attached resume \_\_\_\_\_  
\_\_\_\_\_

15. Community activities, etc. (also list any service on any other board or commission Federal, State or County):  
None \_\_\_\_\_  
\_\_\_\_\_

16. Have you ever been a member of a board or commission with the City and County of Honolulu?  
Yes  No  If yes, provide name(s) of board/commission:  
\_\_\_\_\_  
\_\_\_\_\_

17. Will you be able to commit to the full term of this appointment? Yes  No

18. Will you be able to commit to meeting dates and times? Yes  No

19. Are you regularly away from Honolulu? Yes  No  If, yes, please explain:  
\_\_\_\_\_  
\_\_\_\_\_

20. Are you willing to make a confidential financial disclosure to the city Ethics Commission upon appointment and yearly thereafter? Yes  No

21. What do you understand to be the prime duties of your county appointment?  
Review decisions rendered by the Ethics Commission when an appeal is filed.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# CAROLDEAN KAHUE

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## PROFESSIONAL SUMMARY

My career in labor relations spans a period of over 20 years. I have worked diligently to improve my skills and abilities in the areas of contract negotiations, conflict resolution, and contract enforcement. I am detail oriented and highly motivated in resolving conflicts in the workplace without utilizing the grievance process. My goal is to continue working towards building a positive working relationship between our members and management personnel.

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## SKILLS

- Conflict resolution
- Contract negotiation/review/drafting

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## WORK HISTORY

12/1986 to 01/2001

**Telecommunication Operator***Queen's Medical Center – 1301 Punchbowl Street, Honolulu, Hawaii*

Primary duties included handling of all incoming calls, dispatching medical personnel in cases of emergencies, monitored fire, security, and nurse call systems, set up command center for external disasters.

01/1989 to 06/1997

**Union Business Agent***Hawaii Teamsters-Local 996 – 1817 Hart Street, Honolulu, Hawaii*

Represented union members in various industries, primarily in healthcare. Duties included organizing new members, contract enforcement, conflict resolution, grievance handling, mediation, and contract negotiations.

02/1997 to 01/2003

**Labor Relation Specialist***Hawaii Nurses Association – 677 Ala Moana Blvd. Suite 301, Honolulu, Hawaii*

Represented Registered Nurses in various healthcare facilities within the State of Hawaii. Duties included monitoring and enforcing the terms and conditions as set forth in each facility's respective Collective Bargaining Agreements, investigating, filing and representing members in the grievance process, preparing grievance files being submitted for Arbitration, assisting legal counsel in Arbitration and National Labor Relations Board hearings.

I was also appointed to the position of Interim Director of Hawaii Nurses Association's Collective Bargaining Organization for approximately six months.

05/2004 to 01/2012

**Business Agent/Division Director, Private Sector Division***United Public Workers, ASCME, Local 646, AFL-CIO – 1426 N. School Street, Honolulu, Hawaii*

Represented members in various State and County Departments (D.O.E., A.E.S., OCCC, HHSC). Duties include contract enforcement, grievance handling, preparing cases and reports for Arbitration.

Promoted to Private Sector Division Director in 2006. Duties include supervising of a Business Agent, signing up new hires, representing members in the grievance process, mediation, contract negotiations, assist legal counsel with cases submitted for Arbitration and hearings at the National Labor Relations Board, writing reports, and conducting informational and membership meetings.

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**EDUCATION**

1072

**High School Diploma:**

*Kalani High School - 4680 Kalaniana'ole Hwy., Honolulu, Hawaii*

**Continuing Education:**

*Nurse Advocacy Training-Oakland, California*

*Alternative Dispute Resolution-Honolulu, Hawaii*

*Employment and Labor Law-University of Hawaii-Michael Nayoukas*

*Arbitration Training-University of Hawaii-Joyce Najita, Joe Gentile*

*Program on Negotiations - Harvard Law School*