

**From:** STEVE KNAUER [steveknauer@yahoo.com]  
**Sent:** Wednesday, February 02, 2011 10:47 AM  
**To:** Tachibana, Joanne F.; Anderson, Ikaika; Kobayashi, Ann  
**Cc:** Gabbard Tamayo, Tulsii  
**Subject:** URGENT MEMO: Mr. BRYAN MICK LACKS THE SKILLS, KNOWLEDGE AND PROFESSIONALISM TO BE EX. SEC. OF N.B....

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DEAR COMMITTEE MEMBERS:

I'M WRITING TO INFORM THE COMMITTEE AND ITS MEMBERS THAT **Mr. BRYAN MICK** LACKS THE SKILLS, KNOWLEDGE AND PROFESSIONALISM TO BECOME THE NEW EXECUTIVE SECRETARY OF THE NEIGHBORHOOD BOARD... ELEVATING **Mr. MICK**, CURRENTLY ASSISTANT TO THE SECRETARY, TO A HIGHER POSITION WHEN HE HAS FAILED TO DO HIS CURRENT JOB PROPERLY, NOT ONLY DOESN'T MAKE SENSE, BUT WILL DAMAGE THE RELATIONSHIP BETWEEN THE INDIVIDUAL BOARDS, THE NEIGHBORHOOD OFFICE AND THE COMMISSION BEYOND REPAIR, POSSIBLY LEADING TO THE ERADICATION OF THE WHOLE BOARD SYSTEM...LET ME SHARE WITH YOU MY EXPERIENCES IN DEALING WITH **Mr. MICK**.

**1) COMMUNICATION:** **Mr. MICK** FAILED ON AT LEAST A DOZEN OCCASIONS TO DELIVER MESSAGES OR ASK QUESTIONS OF THE EX. SEC./PROPER AUTHORITIES AND THEN GET BACK WITH THE APPROPRIATE ANSWERS; **Mr. MICK** FAILED ON AT LEAST A HALF A DOZEN OCCASIONS TO DELIVER/ASK THE EX. SEC./APPROPRIATE AUTHORITIES IMPORTANT QUESTIONS, THE ANSWERS TO WHICH, WERE NEEDED FOR IMPORTANT BOARD BUSINESS...THAT BUSINESS WAS HELD UP OR WAS NOT ATTENDED TO BECAUSE OF **Mr. MICK** FAILING TO GET BACK IN A TIMELY MANNER WITH THE APPROPRIATE/CORRECT ANSWERS...

**2) BUDGETING:** **Mr. MICK** HAS FAILED TO ADVISE BOARDS OF BUDGETING CHANGES HAMPERING THE BOARDS ABILITY TO ATTEND TO THEIR BUSINESS AND RESPONSIBILITIES BECAUSE OF NEW FINANCIAL

MISC. COM. 177

CONSTRAINTS/CHANGES; **Mr. MICK** HAS FAILED TO INFORM/ADVISE BOARDS IF THERE IS ENOUGH MONIES IN THE BUDGET FOR NEIGHBORHOOD BOARD ELECTIONS IN 2011 - NORMALLY, ELECTION DATES AND AVAILABILITIES ARE KNOWN BY NOW...

**3) TRAINING:** **Mr. MICK** HAS FAILED TO ESTABLISH PROPER AND MEANINGFUL TRAINING FOR ALL BOARD MEMBERS ON AN ON GOING BASIS, ALLOWING NEW MEMBERS TO BE TRAINED AS THEY JOIN THE BOARD...IT IS IMPERATIVE FOR ALL BOARD MEMBERS TO HAVE TRAINING AND A WORKING KNOWLEDGE OF THE NEIGHBORHOOD PLAN TO BE EFFECTIVE MEMBERS OF THE BOARD...

**4) INFORMATION:** **Mr. MICK** HAS FAILED TO EFFECTIVELY COMMUNICATE THE FACT OF THE EXISTENCE AND IMPORTANCE OF THE NEIGHBORHOOD BOARD PLAN TO BOARD MEMBERS AS WELL AS THEIR N.B. ASSISTANTS (WHICH MUST HAVE A WORKING KNOWLEDGE OF THE PLAN IN ORDER TO ASSIST BOARD CHAIRS); **Mr. MICK** HAS FAILED TO ROUTINELY INFORM ALL BOARD MEMBERS OF CHANGES OR NEW INTERPRETATIONS OF THE PLAN...

**5) EXPERIENCE:** **Mr. MICK** HAS HAD LITTLE OR NO EXPERIENCE AS A BOARD MEMBER. NEVER BEEN A BOARD CHAIR. HOW CAN HE POSSIBLY KNOW WHAT IT'S LIKE TO RUN A BOARD? KNOW WHAT EACH BOARD NEEDS? KNOW WHAT KINDS OF PROBLEMS THEY HAVE OR ARE LIKELY TO RUN INTO? NOT ONLY DOES **Mr. MICK** LACK BOARD EXPERIENCE BUT HE OBVIOUSLY LACKS LIFE EXPERIENCE ACCORDING TO HIS OWN RESUME...

**6) LACK PLAN KNOWLEDGE:** **Mr. MICK** FAILS THE MOST IMPORTANT REQUIREMENT OF ALL: HE APPEARS TO HAVE LITTLE OR NO KNOWLEDGE OF THE NEIGHBORHOOD PLAN - A DEFINITE MUST FOR THE EX. SEC. POSITION...WHILE DRAWING UP THE SANCTIONS AGAINST THE EWA NEIGHBORHOOD BOARD, **Mr. MICK** FAILED TO PICK THE MOST SIGNIFICANT VIOLATIONS - THERE WERE DOZENS OF VIOLATIONS THAT SHOULD HAVE BEEN BROUGHT BEFORE THE COMMISSION - THE EWA BOARD NEEDED STRAIGHTENING OUT BUT THE NATURE OF THE VIOLATIONS WAS SO VERY MISREPRESENTED THAT THE REAL PROBLEMS WERE NEVER ADDRESSED/SOLVED...

**7) CONCLUSION:** COMBINING ALL OF THE ABOVE WITH THE FACT THAT **Mr. MICK** ALWAYS SEEMED UNCOOPERATIVE, UNPREPARED AND DISINTERESTED IN THE PROBLEMS THAT DIFFERENT BOARDS WERE HAVING. HE CONTINUALLY IGNORED HIS SERVICE OBLIGATIONS TO BOARD MEMBERS...IN SHORT, **Mr. BRYAN**

**MICK** APPEARED AS THOUGH HE DID NOT CARE ABOUT BEING A PROFESSIONAL, INFORMATIVE OR HELPFUL IN HIS JOB AS THE ASSISTANT TO THE EXECUTIVE SECRETARY...

VERY SINCERELY, STEVE KNAUER (ON/AROUND NEIGHBORHOODS BOARDS SINCE 1995...)